

**Approving The Collective Bargaining Agreement Between The County Of Ulster and the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP)**

Referred to: The Legislative Programs, Education, and Community Services Committee (Chairman David B. Donaldson and Legislators Gregorius, Lopez and Wawro), and The Ways and Means Committee (Chairman Gerentine and Legislators Allen, Belfiglio, Briggs, Gregorius, Maio, Maloney and Richard Parete)

Chairman of the Legislative Programs, Education and Community Services Committee, David B. Donaldson, and Deputy Chairman Mary Wawro offer the following:

WHEREAS, this resolution has been submitted by the County Executive on behalf of Ulster County Community College; and

WHEREAS, the College Labor Attorney William Wallens and members of the executive staff have negotiated a four-year collective bargaining agreement covering the period September 1, 2014, to August 31, 2018, with Ulster County Community College Organization of Professional and Administrative Personnel (OPAP) and recommends the agreement to the Board of Trustees and the Ulster County Legislature; and

WHEREAS, the President recommended affirmative action by the Board of Trustees on the collective bargaining agreement; and

WHEREAS, the collective bargaining agreement has been reviewed and adopted by the Board of Trustees pursuant to Resolution #15-9-128 on September 15, 2015; and

WHEREAS, the contract results in longevity increments for full-time staff as follows: longevity retroactive to September 1, 2014, longevity retroactive to September 1, 2015, longevity plus .25% on September 1, 2016, and longevity plus .25% on September 1, 2017; and

WHEREAS, the contract results in salary increases for part-time staff as follows: 1.5% retroactive to September 1, 2014, 1.5% retroactive to September 1, 2015, 1.75% on September 1, 2016, and 1.75% on September 1, 2017; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the collective bargaining agreement covering the period of September 1, 2014 to August 31, 2018, between the County of Ulster and the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP); and, be it further

