

**UCIDA UNIFORM TAX POLICY MATRIX
(Applicable to Uniform Tax Exemption Policy (UTEP) Categories 1-4)**

Number of Points	Permanent New Jobs Created	Retained Jobs	% Per Capita Wage*	Construction Phase Job Creation	Environmentally Sustainable	Community Investment	Educational/ Workforce Investment
1	5-9	5-29	At least 80% of full time equivalent workers (FTE)** earn \$18.71/hour			Project easily accessible using public transportation (bus stop within ¼ mile)	Post job openings with the Workforce Investment Board/Workforce System One-Stop Job Center
2	10-49	30-99	At least 80% of FTE earn \$23.01/hour	At least 50% of the construction workforce is paid prevailing wages	Use of existing industrial site or brownfield; construction in a shovel-ready or designated business park; LEEDS Certified*** or use of significant renewable energy	Development in economically distressed area of County****	At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher
3	50 + Receive one additional point for every additional 15 jobs	100+	At least 80% of FTE earn \$28.76/hour	At least 75% of the construction workforce is paid prevailing wages or at least 75% of regional labor is used (from Ulster or immediately surrounding counties)		Needed industry or service in the local economy as defined by <i>Ulster Tomorrow</i> or its successor	

*NYS DOL Quarterly Census of Employment and Wages - <http://www.labor.state.ny.us/workforceindustrydata/> at date application is filed

**FTE is equivalent to 35 hours of work per week

***US Green Building Council - <http://www.usgbc.org>.

****US Economic Development Administration: Unemployment 1 point higher than average; Per Capita Income 80% or less than average; or a "Special Condition" resulting from severe short term or long term changes in economic conditions – such as a major industrial shutdown or loss of significant industry.