

Amending The 2007 Ulster County Budget – Adjusting The Salary Of Brenda Bartholomew, Director Of Employee Relations - Personnel

The Ways and Means Committee (Chairman Lomita and Legislators Bartels, Berardi, Gregorius, Provenzano, Zimet, Cummings, Gerentine and Noonan) and Legislators Aiello, Alfonso, Bischoff, Busick, Cahill, Dart, Distel, Donaldson, Every, Fabiano, Felicello, Harris, Kraft, Liepmann, Loughran, McAfee, R.A. Parete, R.S. Parete, Roberti, Rodriguez, Shapiro, Sheeley, Stoeckeler and Terpening offer the following:

WHEREAS, Brenda Bartholomew has been Acting Deputy Personnel Officer since her appointment on August 16, 2006 by Personnel Officer Randall Roth, and

WHEREAS, it has been further determined that Randall Roth will not reassume the duties of Personnel Officer as previously planned, and

WHEREAS, the Ways and Means Committee has determined that the time frame in which Brenda Bartholomew has performed as Acting Personnel Officer has certainly surpassed the initial intention of an interim, temporary appointment, and

WHEREAS, it is the policy of the County that when an Officer serves in a higher title for more than a temporary period of time, that they be justly compensated for effort in that title, and

WHEREAS, the Ways and Means Committee supports an effort to compensate Brenda Bartholomew for her current service from March 15, 2007 thru December 31, 2007, in the title of Personnel Officer by changing her salary to that of the Personnel Officer, and

WHEREAS, the Ways and Means Committee further supports the awarding of back pay for the period of August 16, 2006 to March 14, 2007, for serving in the capacity of Personnel Officer during this time period, and

WHEREAS, the Personnel Committee has been polled and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

Resolution No. 105 March 14, 2007

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RESOLVED, that the 2007 Ulster County Budget is hereby amended as follows:

INCREASE

<u>FROM</u>		<u>AMOUNT</u>
1430-1409 (PC #)	Director of Employee Relations (Management)	\$73,686.00

<u>TO</u>		<u>AMOUNT</u>
1430-1409 (PC #)	Director of Employee Relations (Management)	\$78,671.00

TRANSFER

<u>FROM</u>		<u>AMOUNT</u>
A4-1331-4553 (App. #)	Contingent Account	\$ 8,190.00

<u>TO</u>		<u>AMOUNT</u>
A4-1156-1005	Regular Pay – Personnel	\$ 6,845.00
A4-3800-8001	Retirement	\$ 821.00
A4-3850-8002 (App. #'s)	Social Security (Effective March 15, 2007)	\$ 524.00

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 31 NOES: 0
(Absent: Legislator Felicello)
(Legislator Every left at 8:15 PM)

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FINANCIAL IMPACT:

\$6,845.00 – SALARY – BUDGETED COUNTY DOLLARS TO YEAR END

\$1,522.00 – BENEFITS BUDGETED COUNTY DOLLARS TO YEAR END

\$8,190.00 – TOTAL BUDGETED 2007 COUNTY DOLLARS TO YEAR END

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