

**Recommending Approval Of Collective Bargaining Agreement Between The County Of Ulster And The UCCC Organization Of Professional And Administrative Personnel**

The Arts, Education, Tourism and Community Relations Committee (Chairman Zimet and Legislators Briggs, Gregorius, Sheeley, Felicello, Harris and Terrizzi) offers the following:

WHEREAS, the College Labor Attorney William Wallens and members of the executive staff have negotiated a one year collective bargaining agreement covering the period 9/1/2008 to 8/31/2009, with the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP) and recommends the agreements to the Board of Trustees and the Ulster County Legislature, and

WHEREAS, the President recommends affirmative action by the Board of Trustees on the collective bargaining agreements, and

WHEREAS, the collective bargaining agreements have been reviewed by the Personnel Educational Programs and Services Committee of the Board of Trustees, and adopted pursuant to Resolution #08-12-149 by the Board of Trustees, and

WHEREAS, the contract results in an annual pay increase of 3.5% plus \$300.00 per full-time OPAP member, and 4% annual pay increase per part-time (averaging 10-18 hours per week) OPAP member, and

WHEREAS, the Arts, Education, Tourism and Community Relations Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval, now, therefore, be it

RESOLVED, that the Arts, Education, Tourism and Community Relations Committee does hereby recommend to the Ulster County Legislature, the approval of the collective bargaining agreement covering the period 9/1/2008 to 8/31/2009 between the County of Ulster and the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP), and, be it further

RESOLVED, that the County Executive of the County of Ulster is hereby authorized to execute a Memorandum of Agreement with the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP), as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney,

**Resolution No. 144 May 13, 2009**

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and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 25                      NOES: 4  
(NOES: Legislators Noonan, Roberts, Ronk and  
Terrizzi)  
(Absent: Legislators Aiello, Briggs, Petit and  
Roberti)

**FINANCIAL IMPACT:**

**\$149,059.00 - BUDGETED COMMUNITY COLLEGE DOLLARS**

0523

STATE OF NEW YORK

ss:

COUNTY OF ULSTER

This is to certify that I, the undersigned Clerk of the Legislature of the County of Ulster have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 13<sup>th</sup> Day of May, 2009, and that the same is a true and correct transcript of said resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 14<sup>th</sup> Day of May in the year Two Thousand and Nine.

|s| Mary L. Carey  
Mary L. Carey, Clerk  
Ulster County Legislature

Submitted to the County Executive this

14<sup>th</sup> Day of May, 2009.

|s| Mary L. Carey  
Mary L. Carey, Clerk  
Ulster County Legislature

Approved by the County Executive this

15<sup>th</sup> Day of May, 2009.

|s| Michael P. Hein  
Michael P. Hein, County Executive