

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

The Criminal Justice and Safety Committee (Chairman Dart and Legislators Briggs, R.A. Parete, Zimet, Aiello, Hansut and Ronk) offers the following:

WHEREAS, the Ulster County Emergency Services Management and Communications Department proposed issue to the Personnel Department regarding the increase in the volume of 911 calls, training and maintaining minimum staffing levels, and

WHEREAS, the Personnel Department has reviewed such issue and concurs that the turnover rate has increased considerably over the past two years and the duties and responsibilities of the positions have a high degree of consequence of error, therefore, a reclassification of titles is warranted, and

WHEREAS, the Personnel Department reviewed the Emergency Services Dispatcher series currently as a Emergency Services Dispatcher (Grade 12) and Senior Emergency Services Dispatcher (Grade 13) and proposed a reclassification to Emergency Services Dispatcher Trainee (Grade 12), Emergency Services Dispatcher I (Grade 13) and Emergency Service Dispatcher II (Grade 14), the trainee title after one year of successful completion of probation as well has the trainee component by Emergency Services will be upgraded to an Emergency Services Dispatcher I (Grade 13) without further civil service competitive examination, and

WHEREAS, the Ulster County Personnel Officer has reviewed the request and has by Order and Determination #8171 deemed the appropriate reclassifications of these encumbered positions are appropriate and subsequently allocated such to the competitive class of the classified civil service, and

WHEREAS, the Criminal Justice and Safety Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Personnel Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

RESOLVED, that the 2008 Ulster County Budget is hereby amended as follows:

Resolution No. 258 August 13, 2008

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

RECLASSIFY

<u>FROM</u>		<u>AMOUNT</u>
3020-1019	Emergency Services Dispatcher	\$34,715.00*
3020-1033	(Grade 12)	
3020-1015	*Annual Salary	
3020-1016		
3020-1032		
3020-1025		
3020-1027		
(PC #'s)		

<u>TO</u>		<u>AMOUNT</u>
3020-1019	Emergency Services Dispatcher Trainee	\$34,715.00*
3020-1033	(Grade 12)	
3020-1015	*Annual Salary	
3020-1016	(Effective August 14, 2008)	
3020-1032	(Cost to year end \$285.00)	
3020-1025		
3020-1027		
(PC #'s)		

<u>FROM</u>		<u>AMOUNT</u>
3020-1023	Emergency Services Dispatcher	\$36,130.00*
3020-1026	(Grade 12)	
(PC #'s)	*Annual Salary	

<u>TO</u>		<u>AMOUNT</u>
3020-1023	Emergency Services Dispatcher I	\$38,418.00*
3020-1026	(Grade 13)	
(PC #'s)	*Annual Salary	
	(Effective August 14, 2008)	
	(Cost to year end \$880.00)	

Resolution No. 258 August 13, 2008

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

<u>FROM</u>		<u>AMOUNT</u>
3020-1014	Emergency Services Dispatcher	\$38,064.00*
3020-1029	(Grade 12)	
3020-1030	*Annual Salary	
(PC #'s)		

<u>TO</u>		<u>AMOUNT</u>
3020-1014	Emergency Services Dispatcher I	\$40,290.00*
3020-1029	(Grade 13)	
3020-1030	*Annual Salary	
(PC #'s)	(Effective August 14, 2008)	
	(Cost to year end \$856.00)	

<u>FROM</u>		<u>AMOUNT</u>
3020-1017	Emergency Services Dispatcher	\$40,664.00*
3020-1028	(Grade 12)	
(PC #'s)	*Annual Salary	

<u>TO</u>		<u>AMOUNT</u>
3020-1017	Emergency Services Dispatcher I	\$42,910.00*
3020-1028	(Grade 13)	
(PC #'s)	*Annual Salary	
	(Effective August 14, 2008)	
	(Cost to year end \$864.00)	

<u>FROM</u>		<u>AMOUNT</u>
3020-1013	Emergency Services Dispatcher	\$41,226.00*
3020-1020	(Grade 12)	
(PC #'s)	*Annual Salary	

Resolution No. 258 August 13, 2008

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

<u>TO</u>		<u>AMOUNT</u>
3020-1013 3020-1020 (PC #'s)	Emergency Services Dispatcher I (Grade 13) *Annual Salary (Effective August 14, 2008) (Cost to year end \$864.00)	\$43,472.00*
<u>FROM</u>		<u>AMOUNT</u>
3020-1012 (PC #)	Emergency Services Dispatcher (Grade 12) *Annual Salary	\$41,850.00*
<u>TO</u>		<u>AMOUNT</u>
3020-1012 (PC #)	Emergency Services Dispatcher I (Grade 13) *Annual Salary (Effective August 14, 2008) (Cost to year end \$864.00)	\$44,096.00*
<u>FROM</u>		<u>AMOUNT</u>
3020-1018 (PC #)	Emergency Services Dispatcher (Grade 12) *Annual Salary	\$43,451.00*
<u>TO</u>		<u>AMOUNT</u>
3020-1018 (PC #)	Emergency Services Dispatcher I (Grade 13) *Annual Salary (Effective August 14, 2008) (Cost to year end \$864.00)	\$45,698.00*

Resolution No. 258 August 13, 2008

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

<u>FROM</u>		<u>AMOUNT</u>
3020-1031 (PC #)	Sr. Emergency Services Dispatcher (Grade 13) *Annual Salary	\$40,290.00*

<u>TO</u>		<u>AMOUNT</u>
3020-1031 (PC #)	Emergency Services Dispatcher II (Grade 14) *Annual Salary (Effective August 14, 2008) (Cost to year end \$1,048.00)	\$42,890.00*

<u>FROM</u>		<u>AMOUNT</u>
3020-1009 (PC #)	Sr. Emergency Services Dispatcher (Grade 13) *Annual Salary	\$42,910.00*

<u>TO</u>		<u>AMOUNT</u>
3020-1009 (PC #)	Emergency Services Dispatcher II (Grade 14) *Annual Salary (Effective August 14, 2008) (Cost to year end \$992.00)	\$45,290.00*

<u>FROM</u>		<u>AMOUNT</u>
3020-1011 3020-1021 (PC #'s)	Sr. Emergency Services Dispatcher (Grade 13) *Annual Salary	\$45,698.00*

Resolution No. 258 August 13, 2008

Reclassifying Positions – Amending The 2008 Ulster County Budget – Emergency Communications/Emergency Management

<u>TO</u>		<u>AMOUNT</u>
3020-1011 3020-1021 (PC #'s)	Emergency Services Dispatcher II (Grade 14) *Annual Salary (Effective August 14, 2008) (Cost to year end \$992.00)	\$48,277.00*

<u>FROM</u>		<u>AMOUNT</u>
3020-1010 (PC #)	Sr. Emergency Services Dispatcher (Grade 13) *Annual Salary	\$46,405.00*

<u>TO</u>		<u>AMOUNT</u>
3020-1010 (PC #)	Emergency Services Dispatcher II (Grade 14) *Annual Salary (Effective August 14, 2008) (Cost to year end \$992.00)	\$48,984.00*

, and

FURTHER RESOLVED, the additional costs of salaries and benefits will be funded from the existing vacancy funds, Budget line 3020-1027, Emergency Services Dispatcher, which will be filled on August 11, 2008,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 32 NOES: 0
(Absent: Legislator R.A. Parete)

FINANCIAL IMPACT:

\$17,991.00 – ADDITIONAL 2008 SALARIES TO YEAR END - BUDGETED
\$ 3,348.00 – ADDITIONAL BENEFITS - BUDGETED
\$ 0.00 – ADDITIONAL COUNTY DOLLARS