

**Salary Adjustments For Ulster County Department Heads, Managerial Staff, Legislative Employees And Board Of Elections Employees As Managers Not Represented By A Collective Bargaining Agreement For The Years 2008 And 2009 And Modifying The Ulster County Personnel Policy Manual**

The Labor Relations and Negotiation Committee (Co-Chairmen Terpening and Donaldson, Decker, Kraft, Stoeckeler, Gerentine, Harris and Maloney offer the following:

WHEREAS, the Labor Relations and Negotiation Committee having the responsibility for negotiating salary and benefits for all County employees have approved salary and benefits for non-union management employees, and

WHEREAS, the Labor Relations and Negotiation Committee propose effective and retroactive to January 1, 2008, a 3.25 percent and a 3.5 percent salary increase for 2009, and

WHEREAS, the Labor Relations and Negotiation Committee propose modification to the Personnel Policy Manual for Managers to read as follows:

Section IV Other Employee Benefits E. Longevity Payment

Effective January 1, 2008:

<u>Period of Employment</u>	<u>Longevity Increment</u>
1 year	\$1,250
2 – 4 years	\$1,500
5 – 7 years	\$3,000
8 – 11 years	\$3,500
12 – 15 years	\$4,500
16 – 19 years	\$5,500
20 – 23 years	\$6,500
24 – 27 years	\$8,000
28 – 31 years	\$9,000
32 – 35 years	\$10,000
36+ years	\$11,000

WHEREAS, the Labor Relations and Negotiation Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said Memorandum of Agreement with a majority of members voting approval.

Resolution No. 290 September 10, 2008

**Salary Adjustments For Ulster County Department Heads, Managerial Staff, Legislative Employees And Board Of Elections Employees As Managers Not Represented By A Collective Bargaining Agreement For The Years 2008 And 2009 And Modifying The Ulster County Personnel Policy Manual**

RESOLVED, that effective September 11, 2008, that the Personnel Policy Manual for the Ulster County Department Heads, non-union Managerial Staff, Legislative Employees and Board of Elections is modified as proposed, and

FURTHER RESOLVED, that the salary adjustments and modifications to the Personnel Policy for Managers are adopted and the Ulster County Treasurer is hereby authorized to amend the 2008 Ulster County Budget and to transfer the necessary funds from the Contingent Account to the appropriate budgetary line items with the departmental budget as required,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 25                      NOES: 5  
(NOES: Legislators Noonan, Petit, Roberts, Ronk and Terrizzi)  
(Absent: Legislators Aiello, Kraft and Stoeckeler)

**FINANCIAL IMPACT:**

\$364,992.00 – 2008 NET COUNTY BUDGETED DOLLARS

\$353,245.00 – 2009 NET COUNTY BUDGETED DOLLARS