

Adopting Policy To Include Ulster County Sheriff Police Benevolent Association (PBA) And Communication Workers Of America (CWA) Uniformed Law Enforcement Managers As Entitled To Wage Benefits Only Pursuant To Their Respective Collective Bargaining Agreement

The Labor Relations and Negotiation Committee (Chairman R.A. Parete and Legislators Berardi, Terpening, Gerentine and Noonan) offers the following:

WHEREAS, in the matter of Interest Arbitration (PERB Case No. IA2005-002; M2004-138) between the County of Ulster and the Ulster County Sheriff (Public Employer) and the Ulster County Deputy Sheriff's Police Benevolent Association Inc. (Employee Organization), an opinion and award has been reached by the designated PERB panel, and

WHEREAS, the opinion and award represents members as Deputy Sheriff-Criminal, Deputy Sheriff-Detective, Deputy Sheriff-Sergeant, Deputy Sheriff-Detective Sergeant, and Deputy Sheriff-First Sergeant, and

WHEREAS, the Undersheriff, Deputy Sheriff-Captain, Deputy Sheriff Lieutenant and Deputy Sheriff-Detective Lieutenant positions are recognized as Ulster County Management positions in the Ulster County Personnel Policy Manual for Managers, and

WHEREAS, these positions are encumbered by law enforcement uniformed services and a request has been made to recognize these positions as entitled to the wage benefit afforded to the collective bargaining agreement in which they supervise and other benefits pursuant to the Ulster County Personnel Policy for Managers, and

WHEREAS, with respect to parity, the County recognizes uniformed corrections managers (as Corrections Superintendent and Warden) within the Ulster County Sheriff's Employees Association/Communications Workers of America, AFL-CIO, CIC Local 1105 (UCSEA/CWA 1105) as eligible for wage benefits within their respective collective bargaining agreement and other benefits afforded pursuant to the Ulster County Personnel Policy for Managers, and

WHEREAS, this resolution will expire December 31, 2007, at which time will be revisited by the Ulster County Legislature, and

WHEREAS, the Labor Relations and Negotiation Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Personnel Committee has met and reviewed said request with a majority of the members voting approval, and

Resolution No. 387 November 8, 2006

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WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

RESOLVED, that uniformed law enforcement managers (including Undersheriff, Deputy Sheriff-Captain, Deputy Sheriff Lieutenant and Deputy Sheriff-Detective Lieutenant as PBA managers and Corrections Superintendent and Warden as CWA managers) are hereby eligible for the wage benefit afforded by their respective *bargaining agreement until December 31, 2007*,

and moves its adoption.

ADOPTED AS AMENDED BY THE FOLLOWING VOTE:

AYES: 30 NOES: 0
(Absent: Legislators Alfonso, Every and Felicello)

Legislator R.A. Parete motioned, seconded by Legislator Berardi to amend the resolution adding the sixth "WHEREAS" and adding to the "RESOLVED" 'bargaining agreement until December 31, 2007,' as indicated in bold italics.

MOTIONED ADOPTED BY THE FOLLOWING VOTE:

AYES: 30 NOES: 0
(Absent: Legislators Alfonso, Every and Felicello)

FINANCIAL IMPACT:
\$28,912.00 – COUNTY DOLLARS