

ULSTER COUNTY LEGISLATURE COMMITTEE MEETING MINUTES

NAME OF COMMITTEE: Human Development and Personnel Committee

DATE: July 1, 2009

TIME: 4:00 P.M.

PLACE: C.O.B. Legislative Library, 6th Floor

LEGISLATORS PRESENT: Chairman Donald J. Gregorius, Peter Loughran, Jeanette Provenzano, Philip Terpening and Glenn Noonan

LEGISLATORS EXCUSED: Paul Hansut, Catherine Terrizzi

OTHERS ATTENDING: Legislator Frank Dart, Elliott Auerbach Comptroller, Laura Walls, Asst. to the Comptroller, Krista Barringer Director Youth Bureau, Lee Cane LWV, Nettie Tomshaw Legislative Employee

The meeting was called to order by Chairman Gregorius at 4:00 PM.

A motion to approve June 2, 2009 Minutes was offered by Legislator Noonan, Seconded by Legislator Loughran, All in Favor, Carried.

Department of Social Services Utilization Study:

Legislator Loughran updated the committee in regards to his meeting yesterday with Marshall Beckman. Legislator Loughran expressed Marshall's door is open to all committee members with their thoughts and requests in regards to how to approach the study and what should be included in the study. Some ideas discussed were demographics, increases and decreases of each program, possible redundancy in programs, and migration of clients.

Although Legislator Loughran stated Marshall has already started on the study, Chairman Gregorius asked all members of the committee to email their suggestions and ideas they would like to have included in the study to each committee member before the next meeting. A formal unified committee request can then be presented to Marshall. This way the committee will have a bench mark to go against for time, etc.

On another note, Legislator Loughran asked if any committee member has received emails at home from "needs finder" - in reference to TANF - advertising use of the county food stamp programs. No one has. Chairman Gregorius recommended Legislator Loughran send a reply email asking who they are and who they represent.

Whistle Blower Legislation - Comptroller Elliott Auerbach, Laura Walls: Comptroller Auerbach recommends the current New York civil law 75B warrants additional protection language for public employees within the county to be able to alert officials without fear of reprisal. He feels more people will come forward. He would like the county to adopt and promote language similar to Albany County and Erie County. *See Attachments* provided by Elliott Auerbach and Laura Walls. Committee members discussed the need for penalty and consequences also be considered. The Administrative Services

Committee Chairman Jeanette Provenzano will take the lead and research with NYSAC along with any committee member who wants to participate.

Work Place Harrassment Notification: A County Executive letter went out to all employees as well as a press release stating yearly classes will take place vs. once every three years. The county needs to educate the public that harassment and discrimination will not be tolerated in the work place. Legislator Dart posed the question, how does one prove harassment if there is no written policy, procedure or contract in place. Legislator Loughran suggested observance of patterns. The committee also discussed their role in creating county policy vs. daily operational procedures.

1.) Draft Resolution July 8, 2009: Approving the New York State Office of Children and Family Services 2009 Resource Allocation Plan – Youth Bureau

Krista Barringer, Director of Youth Bureau, offered clarification of resolution monies. Also noted, N.Y.S. delayed their funding stream by putting their allocation of funding on hold for 9 months. The Youth Bureau received the 2009 official program allocation numbers on 5/29/09 from New York State.

Motion offered to move Resolution forward by Legislator Terpening, Seconded by Legislator Noonan, Unanimously in Favor, Carried

Motion to Adjourn:

Motion offered to adjourn meeting @ 4:45 PM by Legislator Noonan, Seconded by Legislator Provenzano. All in Favor.

Respectfully Submitted,

**Donald J. Gregorius, Chairman /nt
Human Development & Personnel Committee**