

**ULSTER COUNTY LEGISLATURE
COMMITTEE MEETING MINUTES**

NAME OF COMMITTEE: Human Development and Personnel Committee

DATE: March 23, 2009

TIME: 4:45 P.M.

PLACE: C.O.B. Legislative Library, 6th Floor

LEGISLATORS PRESENT: Chairman Donald J. Gregorius, Legislators Peter Loughran, Jeanette Provenzano, Philip Terpening, Paul Hansut, Glenn Noonan, Catherine Terrizzi

LEGISLATORS ABSENT: All in Attendance

OTHERS ATTENDING: Deputy Co. Exec. Marshall Beckman, Asst. Deputy Exec. Susan Plonski, LWV Lee Cane, Leg. Employee Nettie Tomshaw

The meeting was called to order by Chairman Gregorius at 4:47PM.

A motion to approve February 23, 2009 Minutes was offered by Legislator Provenzano, Seconded by Legislator Terpening, All in Favor, Carried.

1.) Draft Resolution March 23, 2009 : Amending The 2009 Ulster County Budget – Home Energy Assistance Program (HEAP) Administrative Funds – Department Of Social Services

*** Motion offered to move Resolution forward by Legislator Noonan, Seconded by Legislator Hansut, Unanimously in Favor, Carried.**

2.) Draft Resolution March 23, 2009 : Authorizing The Chairman Of The Ulster County Legislature To Enter Into An Agreement With The New York State Office Of Children And Family Services (OCFS) For The Day Care Registration Grant – Department Of Social Services

*** Motion offered to move Resolution forward by Legislator Provenzano, Seconded by Legislator Terpening, Unanimously in Favor, Carried.**

3.) Draft Resolution March 23, 2009 : Authorizing An Agreement Between The County Of Ulster And The Ulster County Sheriff's Employees Association, Affiliated With Communications Workers Of America, AFL-CIO, CLC Local 1105 (UCSEA/CWA) For The Years 2008 And 2009

**** Chairman Gregorius requested that this Resolution be put on hold pending additional documentation. Requested copy of old and new contract to compare language for committee review.**

4.) Draft Resolution March 23, 2009 : Authorizing The Chairman Of The Ulster County Legislature To Enter Into Certain Inter-Municipal Agreements For Various Programs – Department Of Social Services

*** Motion offered to move Resolution forward by Legislator Terrizzi, Seconded by Legislator Hansut, Unanimously in Favor, Carried.**

5.) Draft Resolution March 23, 2009 : Reclassifying Vacant Full-Time Benefited Position At Department Of Residential Health Care Facilities – Amending The 2009 Ulster County Budget

Committee Discussion includes Marshall Beckman, Susan Plonski:

- Director has been unsuccessful recruiting for this fulltime position.
- Downgrading fulltime position to accommodate the core workload of clerical duties.
- Significant savings would go back into General Fund.
- “Future Annual Savings” dollar value line item questioned.
- Concern expressed about accuracy of resolutions in general
- M. Beckman offered to revisit figures on resolution and amend if necessary with an explanation back to this committee.
- Once position is downgraded from Assistant Deputy Director to requested Nursing Admin. Secretary position, committee wants line item abolished.
- Discussed zeroing out old line item vs. abolish old line item and create a new line item.

*** Motion offered by Legislator Terrizzi to Abolish (No Longer Available) the Assistant To Deputy Director For Clinical Service position line item and create the new position Nursing Administration Secretary position, Seconded by Legislator Provenzano, Unanimously in Favor, Carried.**

*** Motion offered to remove “Future Annual Savings of \$47,535.00 from Resolution by Legislator Noonan, Seconded by Legislator Terrizzi, Unanimously in Favor, Carried.**

*** Motion offered to move Resolution forward as amended by Chairman Gregorius, Seconded by Legislator Loughran, Unanimously in Favor, Carried.**

6.) Draft Resolution March 23, 2009 : Reclassifying And Creating Positions At The Ulster County Department Of Health – Amending The 2009 Ulster County Budget

Committee Discussion includes Marshall Beckman:

- Charter states County must have a licensed physician to fill Public Health Director or Commissioner of Health position.
- Interviews currently ongoing.
- Looking to hire the best qualified at the most reasonable rate. Not our goal to pay as much as we can.
- Salary to be determined, financial estimations are based on \$150K, next year 2010 will need further review when we do the budget to maintain budget neutral..
- Would like to have position filled on or around June 1, 2009.
- Eliminates 3 positions and creates 2 positions within budget neutral in 2009 and 2010.
- Infrastructure needed to support new director.

- 2 divisions, Nursing and Environmental currently overseen by one Director.
- Suggested set salary listed for an Entry Level Confidential Secretary position came into question– requested job description – back ground in Health Services?

Motion made to call the question forward by Legislator Gregorius, Seconded by Legislator Hansut.

3 in favor - Gregorius, Loughran, Provenzano

4 opposed - Terpening, Noonan, Terrizzi, Hansut

Defeated.

Attorney's Salary:

- Continued – ongoing discussions, overview of attorney salary parity concerns.
- Chairman Gregorius gave overview - insight of 4 spread sheets provided for committee review of positions, salaries, and other counties provided by Personnel Department from the Hay Study.
- County Executive needs to formulate solution for the committee to review.
- When viewing the spread sheets consider parity within our county, within counties around us, and differences within each job description.
- UC lawyer positions are, District Attorney, County Attorney, Public Defender, Dept. of Social Services.
- There are specialized jobs within the attorney categories, along with many variables to consider.
- Once spread sheets are reviewed, this committee will be in a better position to understand where the county currently stands for when the County Executive Office submits there proposal to the committee.

Motion to Adjourn meeting 6:50 PM

Motion offered to adjourn by Legislator Loughran, Seconded by Legislator Terpening. All in Favor.

Respectfully Submitted,

**Donald J. Gregorius, Chairman /nt
Human Development & Personnel Committee**