

**ULSTER COUNTY LEGISLATURE  
COMMITTEE MEETING MINUTES**

**NAME OF COMMITTEE:** Labor Relations Committee

**DATE:** July 8, 2009

**TIME:** 4:00 PM

**PLACE:** Legislative Conference Room, 6<sup>th</sup> Floor

**LEGISLATORS PRESENT:** Honorable Philip C. Terpening (Chair), Honorable Wayne Harris (Deputy Chair), Legislative Chairman David B. Donaldson, Legislators Roy Hochberg, Richard Gerentine and James Maloney

**LEGISLATORS ABSENT:** Legislators Decker and Stoeckeler

**OTHERS ATTENDING:** Jen Fuentes (HVALF)  
J Libonati (LIUNA 17)  
J O'Conner, NYSNA

**1. Call to Order**

The meeting was called to order at 5:15 pm by Legislator Terpening.

**2. Minutes of Previous Meeting**

The minutes of the previous meeting were distributed to all committee members. Additional copies were available.

**3. Ulster County Community Service Initiative Projects**

- a. High falls step to be repaired on July 18.
- b. No response from solicitation letter
  - i. Will do follow up calls
  - ii. Reach out to habitat, Score, Access for living to inquire about resources

Moment of reflection on Ezra Fuentes while we wait for attorney to give update on contractor licensing legislation.

**4. Representative from NYSNA**

NYSNA presentation by John O'Conner to discuss the union's attempts at negotiating a first contract at Benedictine and in organizing the Kingston Hospital nurses. 2 principle concerns.

- a. Will the employer bargain in good faith? Will they provide access to union to adequately represent the membership?
- b. Who are the bargaining with - a grey area as the merger moves forward.

The union's objective is to receive access for a union representative at Benedictine and to receive a neutrality/card-check agreement at Kingston Hospital to avoid the coercion, intimidation, and manipulation of the NLRB process that occurred during the Benedictine organizing campaign.

#### **5. Next steps for Labor Committee**

- a. Invite CEO David Lindquist to the next meeting to discuss the concerns raised by NYSNA.
- b. NYSNA to prepare issue brief for committee so that they are well versed for the meeting.
- c. NYSNA to provide draft sign-on letter for leaders as potential future step.

#### **6. Contractor Licensing**

- a. Counsel to the Legislature & County Attorney in possession of first 13 pages of draft legislation.
- b. Review of modifications to language to date.
- c. Review of final portion of the document. New changes to be forwarded to County Attorney.

#### **7. Additional Business**

No additional business.

#### **8. Set Up Next Meeting**

The next meeting is Wednesday, August 12, 2009 at 4:00pm. The meeting will be held on the 6th Floor of the County Office Building, located at 244 Fair St. in Kingston, NY.

#### **9. Adjourn**

Meeting adjourned, 5:50 PM.