genda



Charter Revision Commission

Date/Time: 8/03/2023 at 5:05 PM (or immediately following the public hearing)

Zoom Mtg ID: 840 4292 4344 Location(s): 244 Fair St., 6th Fl., Kingston, NY

Commission Members:

Mihm, Kathleen (Chair) Kadgen, Thomas* Simonofsky, D. Mici

Woltman, Brian Cardinale, Frank McCarthy, Scott Donaldson, David Parker, LeShawn Tantillo, Fawn

Shannon Harris Rodriguez, Hector

Agenda Items:

- 1. Call to Order / Roll Call / Welcome Guests and Members of the Public
- 2. Approval of July 13, 2023 meeting minutes

[p. 2-6

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- 3. Public Comment (if any)
- 4. Discussion of Proposal to Make Deputy County Executive Appointments Subject to Confirmation by the Legislature
- 5. Discussion of Proposed Changes to Charter Sections Dealing with the Commission of Human Rights
 - a. Commission Member Donaldson's Proposed Changes [p.
 - i. County Executive's Response 8-9 [p. 1 10-12]
 - b. County Executive's Proposed Changes [p.
 - c. Other Proposed Changes
- 6. Review & Discussion of the Outstanding Items on the Matrix of Proposed Revisions [p. 13-20
- 7. Adjournment

Other Information: A public hearing is scheduled for August 3, 2023 at 5:00 PM on the changes to Section C-29 (Acting County Executive) of the Charter proposed directly to the ballot.

via videoconference due to "extraordinary circumstances" pursuant to NYS Public Officers Law Section 103-A and Ulster County Local Law No. 8 of 2022

Ulster County Charter Revision Commission Regular Meeting Minutes

Date/Time: July 13, 2023 at 5:00 PM

Location: Ulster County Legislative Chambers

244 Fair Street, 6th Floor, Kingston, New York 12401

Present: Kathleen Mihm (Chair)

Fawn Tantillo

D. Mici Simonofsky Frank Cardinale Shannon Harris Thomas Kadgen* Brian Woltman David Donaldson Hector Rodriguez

* via videoconference due to extraordinary circumstances pursuant to NYS Public Officers Law §103-A and Ulster County Local Law No. 8 of

2022

Absent Scott McCarthy

LeShawn Parker

Quorum: Yes

Other Attendees: March Gallagher, Comptroller

Alicia DeMarco, Deputy Comptroller Chris Kelly, Deputy County Executive Phil Erner, County Legislator, District No. 6

Rokosz Most, Hudson Valley One

Kristin Gumaer, First Assistant County Attorney Richie Williams, Assistant County Attorney Dante De Leo, Assistant County Attorney

Chair Mihm called the meeting to order at 5:02 PM.

Public Comment: None.

Commission Member Shannon Harris joined the meeting at 5:03 PM.

Motion No. 1: Motion to Amend the June 8, 2023 Meeting Minutes to Include the Following Sentence in the Discussion Section of Motion No. 10:

"Commission Members supported the Comptroller's authority to appoint citizens' committees, commissions and boards."

Motion made by: Commission Member Fawn Tantillo

Seconded by: Commission Member Dave Donaldson

Discussion: The amendment was proposed by Commission Member Tantillo.

Voting in favor: Commission Members Mihm (Chair), Simonofsky, Tantillo, Kadgen,

Woltman, Cardinale, Rodriguez, Donaldson, Harris

Voting against: None

Disposition: Motion No. 1 passed 9-0.

Motion No. 2: Motion to Adopt the June 8, 2023 Meeting Minutes, as Amended, and

the July 6, 2023 Meeting Minutes

Motion made by: Commission Member Dave Donaldson

Seconded by: Commission Member Fawn Tantillo

Discussion: None.

Voting in favor: Commission Members Mihm (Chair), Simonofsky, Tantillo, Kadgen,

Woltman, Cardinale, Rodriguez, Donaldson, Harris

Voting against: None

Disposition: Motion No. 2 passed 9-0.

Commission Members discussed the amended draft resolution and ballot language for the proposed changes to Section C-29 of the Charter. Commission Member Donaldson noted that there were two separate issues in the proposed changes and questioned whether they should be split into two ballot proposals. Chair Mihm and Commission Member Rodriguez noted that the proposed changes were both in the same section of the Charter. Ultimately, the Commission Members decided to keep the proposed changes together as one ballot proposal.

Commission Member Tantillo noted that according to counsel the SEQRA language contained in the draft resolution was necessary.

Commission Member Kadgen proposed that the Legislature should be able to call a special election if an Acting County Executive is inadequate. Commission Member Tantillo noted that Section C-30, relating to the removal of a County Executive, would apply to an Acting County Executive. Commission Member Kadgen reiterated his proposal that the Legislature should be able to call a special election and indicated that he would vote against the ballot proposal. Commission Member Simonofsky noted that the there were already safeguards in the ballot proposal, including that the County Executive's succession list would have to be approved by the

Legislature. Chair Mihm raised a concern that it could be unconstitutional for the Legislature to have the power to call a special election to oust an Acting County Executive.

Commission Member Rodriguez asked whether the proposal to subject Deputy County Executive appointments to confirmation by the Legislature had been rejected. Commission Member Rodriguez expressed his concern that Ulster is the most lenient county with regard to succession. Commission Member Tantillo noted that this was a separate question from the current ballot proposal.

Commission Member Rodriguez noted that he would vote in favor of the ballot proposal with extreme reservation that the Commission has continuously yielded to the Executive. Commission Member Woltman noted that the current proposal does bring in the Legislature. Commission Members agreed that at the next meeting they would discuss the proposal to subject Deputy County Executive appointments to confirmation by the Legislature.

Motion No. 3: Motion to Approve the Proposed Ballot Language, Resolution, and

Revisions to Section C-29 of the Charter, as Amended, and to Authorize the Chair to Send the Proposed Language to the Board of Elections for Placement on the Ballot in the 2023 General Election

Motion made by: Commission Member Dave Donaldson

Seconded by: Commission Member Mici Simonofsky

Discussion: Chair Mihm proposed the amendment to change the last word in the

redlined version of Section C-29(E) from "vacancy" to "election" for clarification purposes. The proposals are being sent directly to the ballot pursuant to the Commission's authority under Charter Section C-5(B)(4).

Commission Member Kadgen noted his opposition.

Voting in favor: Commission Members Mihm (Chair), Simonofsky, Tantillo, Woltman,

Cardinale, Rodriguez, Donaldson, Harris

Voting against: Commission Member Kadgen

Disposition: Motion No. 3 passed 8-1.

Motion No. 4: Motion to Set a Public Hearing for the Direct Ballot Proposal on

August 3, 2023 at 5:00 PM

Motion made by: Commission Member Mici Simonofsky

Seconded by: Commission Member Dave Donaldson

Discussion: Commission Members decided to hold the required public hearing prior to

sending the proposed language to the Board of Elections. Commission Members noted that all Commission meetings have been public and have allowed for public comment, and that the proposed ballot language has

been public for weeks.

Voting in favor: Commission Members Mihm (Chair), Simonofsky, Tantillo, Woltman,

Cardinale, Rodriguez, Donaldson, Harris, Kadgen

Voting against: None.

Disposition: Motion No. 4 passed 9-0.

Commission Member Donaldson proposed the following changes to the Human Rights Commission: creating a 3-year term for the Commissioner of Human Rights, subjecting the County Executive's removal of a Commissioner of Human Rights to a majority plus one vote of the Legislature, reducing the County Executive's appointments from 5 to 3, giving 2 appointments to the commission members, and giving the power to choose the chairperson to the commission instead of the County Executive. Commission Member Donaldson spoke in favor of the proposed changes and expressed his position that the Human Rights Commission should have more independence. Commission Members discussed the proposed changes.

Commission Member Harris noted that the Commission already has proposed changes to the Human Rights Commission from the County Executive's Office, and that the Commission will need to resolve the Human Rights Commission issue quickly if it is going to make it into their report. Commission Member Tantillo noted that there are 6-7 items on the matrix dealing with the Human Rights Commission. Commission Member Harris suggested dedicating part of the next meeting to the Human Rights Commission proposals submitted by all parties. Chair Mihm and Commission Member Simonofsky agreed. Deputy CE Kelly noted that only 3 department heads have statutory terms. Commission Member Tantillo noted that the final report is due September 15, 2023.

Commission Members turned their attention to the County Executive's proposed revisions. As to Recommendation 1, relating to replacing gender-specific terms in the Charter with gender-neutral terms, the Commission decided to take no action because they already voted to approve such change elsewhere. Commission Members discussed Recommendation 2, which would amend C-28 to require members of advisory committees, commissions and boards appointed pursuant to C-25(H) to complete ethics training. Commission Members questioned whether such requirement would be better suited for placement in the administrative code and decided to take no action. Commission Member Rodriguez suggested that the Commission hold off on discussing Recommendations 3 and 4. As to Recommendation 5, relating to C-45, the Community Services Board, Chair Mihm requested that the Commission hold off until a representative from the County Executive's Office is present. Commission Members next discussed Recommendation 7 relating to C-74, Director of Purchasing.

Motion No. 5: Motion to Approve the County Executive's Recommendation 7, which would Amend Section C-74, Director of Purchasing, as follows:

- A. There shall be a Department of Purchasing headed by a Director of Purchasing who shall be appointed by the County Executive on the basis of his or her their experience and qualifications for the office to serve at his or her their pleasure, subject to confirmation by the Legislature.
- B. Powers and duties. The Director of Purchasing shall:
 ...4) Perform such other and related duties as shall be required and delegated by the County Executive. or County Legislature.

Motion made by: Commission Member Hector Rodriguez

Seconded by: Commission Member Fawn Tantillo

Discussion: Commission Members noted that the proposed change to C-74(A)

(replacing "his or her" with "their") is unnecessary because the

Commission already approved such changes. Commission Members noted that their vote against the proposed change to C-74(B) keeps the reference

to the County Legislature in the section.

Voting in favor: None.

Voting against: Commission Members Mihm (Chair), Simonofsky, Tantillo, Woltman,

Cardinale, Rodriguez, Donaldson, Harris, Kadgen

Disposition: Motion No. 5 failed 0-9.

Commission Member Shannon Harris left the meeting at 6:12 PM.

Motion No. 6: Motion to Adjourn

Motion made by: Commission Member Hector Rodriguez

Seconded by: Commission Member Fawn Tantillo

Discussion: None.

Voting in favor: Commission Members Mihm (Chair), Simonofsky, Tantillo, Kadgen,

Woltman, Cardinale, Rodriguez, Donaldson

Voting against: None

Disposition: Motion No. 6 passed 8-0.

Meeting adjourned at 6:12 PM.

Meeting minutes prepared by Assistant County Attorney Dante De Leo

Changes To Human Rights Commission submitted by David Donaldson

A30-1

A. There shall be a Commission of Human Rights headed by a Commissioner of Human Rights who shall be appointed by the County Executive, subject to confirmation of the Legislature, and serve at his or her pleasure.

There shall be a Commission of Human Rights headed by a Commissioner of Human Rights who shall be appointed by the County Executive, subject to confirmation of the Legislature, and serve three year terms subject to removal by the County Executive with a majority plus one affirmative vote of the legislature".

A30-2

B. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which shall be designated by him or her as the Commission Chairperson. Appointments shall be representative of the various religious, racial, ethnic and nationality groups in Ulster County's communities. No member of the Commission of Human Rights shall serve more than four consecutive terms of three years.

The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, three members by the County Executive and two members chosen by the members of the Commission, one of which shall be designated by Commission as Commission Chairperson. Appointments shall be representative of the various religious, racial, ethnic and nationality groups in Ulster County's communities. No member of the Commission of Human Rights shall serve more than four consecutive terms of three years.



The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, *three* members by the County Executive and *two members chosen by the members of the Commission.* The Commission will select one member to serve *as Commission Chairperson.* Appointments shall be representative of the various religious, racial, ethnic and nationality groups in Ulster County's communities. No member of the Commission of Human Rights shall serve more than four consecutive terms of three years.

ULSTER COUNTY EXECUTIVE

244 Fair St., P.O. Box 1800, Kingston, New York 12402

Telephone: 845-340-3800 Fax: 845-334-5724

JEN METZGER
County Executive

CHRISTOPHER KELLY
Deputy County Executive
Chief of Staff



JOHANNA CONTRERAS

Deputy County Executive

AMANDA LAVALLE
Deputy County Executive

July 26, 2023

Dear Charter Revision Commission Members:

Please accept this letter as a response to the Charter revisions proposed by Commissioner Dave Donaldson on July 13, 2023, to the sections governing the Human Rights Commission and Human Rights Department.

Proposal regarding term of office and removal of the Human Rights Commissioner

The first amendment proposed, in A30-1 [Charter § C-100], would change the Commissioner of Human Rights to a termed position, stating that the Commissioner shall, "serve three year terms subject to removal by the County Executive with a majority plus one affirmative vote of the legislature." It is important to clarify that the position of Human Rights Commissioner is a Department Head position held by a County employee, distinct from the Commission, that administers programs and decisions of the Human Rights Commission but is not a voting member of that body. The position is appointed by, and reports to, the County Executive like any other Department Head and should not be subject to terms and conditions for removal that are different from other Department Heads. In all cases, Department heads are appointed by the County Executive and confirmed by the County Legislature, and in all cases serve "at the pleasure of the County Executive" without any legislative role in decisions about removal from office. Moreover, all Department Heads, with the exceptions of the Commissioner of Health, Commissioner of Social Services, and Personnel Director, do not serve fixed terms. The three exceptions serve fixed terms because of requirements under New York State Law (Public Health Law §322; Social Services Law §116; Civil Service Law §15).

The Charter's title designation of "Commissioner" is unclear and confusing, as the Commissioner does not serve on the Commission and as Human Rights Commission Members are correctly also referred to as Commissioners. To more clearly distinguish between the Department Head role and Commission Members, our Office has submitted within its packet of proposed Charter amendments a proposal to change the title of the Human Rights Commissioner to Human Rights Director, which would more clearly express the distinction between the Department and the Commission.

Proposal regarding appointment authority over Commission Members

The second proposal, in A30-2 [Charter § C-101], would reduce the number of County Executive appointments to the Human Rights Commission from five to three and replace two of the Executive appointments with "two members chosen by the members of the Commission." The decisions of Human Rights Commissioners can have a significant impact on an individual's life and well-being, and it is important that the appointing authority be accountable to the electorate. It is not prudent for volunteer Commission members to have appointment authority. Currently, appointing authority is appropriately divided between the County Legislature and County Executive, with the County Legislature already responsible for the majority of appointments. A reduction in appointments by the County Executive is neither justified nor warranted.

Proposal regarding the selection of the Chair of the Human Rights Commission

The third proposal, also in A30-2 [Charter § C-101], shifts authority to appoint the Human Rights Commission Chairperson from the County Executive to the Members of the Commission, stating that "the Commission will select one member to serve as Commission Chairperson." We support this amendment, as it is consistent with the operation of other County Boards and Commissions.

We thank you, in advance, for your consideration and for your time and dedication in service to the Charter Review Commission.

Sincerely,

Jen Metzger

Office of the Ulster County Executive

- A. Advising the County Executive, County Legislature, County departments, and other agencies with respect to any matter relating to the development or redevelopment of the County on which an opinion is requested or upon which the Director of Planning deems it advisable to report;
- B. Preparing and maintaining a comprehensive plan and annual planning program for the County as set forth in
- C. § C-52 of this article and attendant provisions of the Administrative Code;
- D. Assisting in the preparation of a capital improvement program as may be set forth in this Charter and attendant provisions of the Administrative Code;
- E. Exercising the powers of review and approval over land use pursuant to § C-51 of this article and attendant provisions of the Administrative Code;
- F. Making available, within constraints of available resources, the professional staff of the Department of Planning for advice regarding planning to the City of Kingston and the towns and villages within the County;
- G. Maintaining basic data on the County's population, land use, housing, environmental status, human and natural resources and other such matters and performing studies, analysis, plans and recommendations as may be necessary in the exercise of the powers and performance of the duties set forth in this article; and
- H. Acting as host board with regard to the Ulster County Transportation Council.

Recommendation 7:

§ C-74. Director of Purchasing.

- A. There shall be a Department of Purchasing headed by a Director of Purchasing who shall be appointed by the County Executive on the basis of his or her their experience and qualifications for the office to serve at his or her their pleasure, subject to confirmation by the County Legislature.
- B. Powers and duties. The Director of Purchasing shall:
 - 1) In accordance with the requirements for advertising and competitive bidding, authorize all purchases and sales of materials, supplies and equipment and contracts for the rental or servicing of equipment for the County;
 - 2) Approve and execute certain contracts as shall be prescribed by the Administrative Code;
 - 3) Establish and enforce suitable specifications and standards for all supplies, materials and equipment to be purchased for the County; and
 - 4) Perform such other and related duties as shall be required and delegated by the County Executive. or County Legislature.

Recommendation 8:

ARTICLE XXX

Commission of Human

Rights Human Rights

§ C-100. Commissioner Department of Human Rights.

- A. There shall be a Commission—Department of Human Rights headed by a Commissioner Director of Human Rights who shall be appointed by the County Executive, subject to confirmation of the Legislature, and serve at his or hertheir pleasure.
- B. Powers and Duties. The Director of Human Rights shall have managerial responsibility for the Department and administrative responsibility for the Commission of Human Rights. In consultation with the Commission, the Director shall recommend policies and programs to address discrimination in employment, housing, public accommodation, education, and credit; expand public education and awareness of human rights; and foster harmony between the diverse communities within Ulster County.

§ C-101. The Commission of Human Rights Membership; duties; appointments; terms of office.

- A. The There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature.
- B. Membership; duties; appointments; terms of office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history. No member of the Commission of Human Rights shall serve more than four consecutive terms of three years. [Amended 8-14-2018 by L.L. No. 4-2018; 4-20-2021 by L.L. No. 3-2021]

§ C-102. Authority of Commission. [Amended 8-14-2018 by L.L. No. 4-2018]

- A. The Commission of Human Rights shall have all of the authority, powers, duties and obligations expressly set forth in Article 12-D of the General Municipal Law, and shall also have the authority to engage in processes of conference, conciliation and persuasion, with the active assistance of the New York State Division of Human Rights ("State Division"), if needed, in the mediation and solution of complaints within the jurisdiction of the State Division, so as to amicably resolve such complaints, reduce tensions, build consensus, and foster harmony between the various and diverse communities within Ulster County and to otherwise report, but not initiate, any such complaints to the State Division, and shall also have the authority to create bylaws for its own governance, proceedings and activities, but shall not exercise any powers, duties or obligations not otherwise expressly set forth in General Municipal Law Article 12-D.
- B. The Commission is authorized to receive complaints of all persons in Ulster County with claimed human rights violations arising under any New York State, federal or local human rights law or regulation occurring in Ulster County and to engage all interested parties who consent to do so in an effort to mutually resolve such complaints through mediation and conciliation before the Commission or its authorized designee. In the event that no members

of the Commission are able or_-willing to engage in mediation or conciliation of a given complaint as in the case of_a conflict of interest then, subject to legislative appropriation sufficient to pay the expense thereof in a sum not to exceed \$10,000 per year, such complaints may be referred upon consent of all parties to the complaint, to an accredited community dispute resolution center within Ulster County operated under the auspices of Article 21-A of the Judiciary Law for the sole purpose of conducting such a nonbinding mediation and conciliation as specified herein.

- C. The Commission or its authorized designee shall actively monitor and assist persons with such claimed human rights violations through the process administered by the State Division, or pursuant to § C-101B hereof by the local Hearing Officer, for such claims that have not been successfully resolved by the Commission, or its authorized designee, through mediation and conciliation at the local level should such persons elect to file a discrimination claim with the State Division or the local Hearing Officer. The assistance rendered under this subsection shall not include the rendering of legal advice or legal representation to any party.
- D. The Commission or its authorized designee shall maintain records of all complaints received by it during each calendar year and shall make a report to the County Legislature by March 31 of each year summarizing the number, type and disposition of such complaints. Such annual report shall not include names or personal identifying information of any party.

Recommendation 9:

§ C-111. Membership; terms of office; limits of service; compensation. [Amended 10-21-2014 by L.L. No. 5-2014]

There shall be an Ulster County Environmental Management Council comprised of one member from each city, town and village environmental council and commission within the County, nominated by the governing body of that city, town or village and appointed by the County Executive with the confirmation of the Legislature for a term of three years, and up to an equal number of at-large appointees appointed by the County Executive with the confirmation of the Legislature for a term of three years, and the County Director of Planning and County Director of Environment, serving ex officio. The presiding officer of the Environmental Management Council shall be chosen annually by its members from among their members but shall not be an employee of the County of Ulster. Members of the Ulster County Environmental Management Council shall receive no compensation for services rendered but shall be entitled to their reasonable and necessary expenses incurred in the performance of their duties, within appropriations made for such purposes.

Recommendation 10:

§ C-122. Deputy Director.

The Deputy Director of the Youth Bureau shall be appointed by the Director have the power to appoint a Deputy Director of the Youth Bureau, in accord with and within the limits of the appropriation provided for this purpose, after consultation with the County Executive on the basis of his or hertheir education and experience. He or she They shall possess the powers and

 # Submitted By	Description of Change	Date Submitted Determination	Member Note (Y/N/Discuss)	Relevant Charter Section(s)
38 Thomas Kadgen	Reimburse up to \$10,000 court and attorney fees to any plaintiff that	3/23/2023 Revision Declined		1
	successfully sues County for breaching Charter			
 102 Phil Erner	Adopt preamble to the Charter	5/1/2023		1
8 March Gallagher	Convene Charter Revision Commission at least once every five years	10/4/2022 Revision Accepted		5
51 Legislature	Charter Revision Commission convenes every 10 years	3/1/2023 Seeking Reconsideration		5
52 Legislature	Charter revision commission meets every 10 years *from the previous Commission's first meeting*	3/1/2023 Seeking Reconsideration		5
103 Legislature	"Amendment or revision by Commission. Within five years after the enactment	5/1/2023		5
	of this Charter, No later than April 15, 2032 and at least every 10 years			_
	thereafter, a Charter Revision Commission shall be appointed to review and			
	make recommendations to the County Executive and Legislature on			
	amendments, additions or revisions to this County Charter. Nothing shall			
	preclude the convening of a Charter Revision Commission at any time			
	should the County Executive and County Legislature agree on the need to			
 404 Lawislatura	convene the Commission "	5/4/0000 A 1 5/04/0000		-
104 Legislature	Require two duly noticed public hearings instead of one public hearing on any	5/1/2023 Accepted 5/24/2023		5
9 March Gallagher	Charter change proposed directly to the ballot Clarify definition of "department"	10/4/2022 Accepted 3/9/2023		
10 March Gallagher	Add definition for "departmental estimates"	10/4/2022 Accepted 3/9/2023 10/4/2022 Accepted 3/9/2023		<u>6</u>
81 Hector Rodriguez	Add definition of "read-only access"	4/10/2023 Accepted 4/10/2023		6
105 Legislature	Remove definition of "clerk"	5/1/2023 Accepted 4/10/2023 5/2023 Accepted 5/24/2023		6
106 Legislature	Define "departmental estimates" to read "Also referred to as Departmental,	5/1/2023		6
100 =09.0.000	Agency, Office or Unit Estimates. Any and all documentation setting forth	3/1/2020		9
	preliminary and/or final budget estimates for a given department agency, office			
	or unit within Ulster County Government, together with any and all supporting			
	documentation relied upon during the creation of said estimate(s), including			
	reports, memorandums, graphs and/or charts. Departmental Estimates include			
	estimates of expenses and revenues but are not required to include both.			
 0.1 T 0 '				_
64 Town Supervisors	Convert County Legislature to a Board of Overseers format of government	3/9/2023 Revision Declined		7
98 Phil Erner	All legislators term out after decennial redistricting	<u>4/17/2023</u> 5/1/2023		8
53 Legislature	No county legislator shall hold other elective public office, exempting	3/1/2023 Revision Declined		9
55 Logiciator	membership on School Board	4/17/2023		3
48 Thomas Kadgen	Add language to section on reapportionment commission where decision on	2/2/2023 Revision Accepted with		10
10 Thomas Raagon	chair can be changed at any time	change		
54 Legislature	Request section allowing the reconvening of the commission on	3/1/2023 Accepted 4/17/2023		10
	reapportionment			
62 Fawn Tantillo	County Executive ensures qualifications for reapportionment appointees	2/10/2023 Accepted 4/17/2023		10
63 Fawn Tantillo	Provide mechanism for reconvening reapportionment committee	2/10/2023 Accepted 4/17/2023		10
107 Legislature	Correct typo to read "fully appointed for the purposes of receiving its charge"	5/1/2023 Accepted 5/24/2023		10
		7///222		
108 Legislature	"The Commission shall be guided by the criteria set forth in C-10A of the	5/1/2023		10
400 Logislatura	County Charter and state law."	F/4/0000 A		40
109 Legislature	Require Commission to hold a minimum of three geographically diverse and	5/1/2023 Accepted 5/24/2023		10
	duly noticed public hearings, instead of "one or more", one of which to be held in the County seat			
11 March Gallagher	Raise threshold for executive contracts from \$50,000 to \$100,000	10/4/2022 Reconsidered		11
28 Ed Jordan	Increase cost threshold for contracts being approved by the Legislature.	11/2/2022 Reconsidered		11
29 Brendan Masterson	Increase cost threshold for contracts being approved by the Legislature.	11/2/2022 Reconsidered		11
35 Thomas Kadgen	Mandatory issuance of subpoena if request for material is ignored or denied	11/18/2022 Revision Declined		11
36 Thomas Kadgen	Add provision to allow Legislature to act on any mandate that fails to be met or	11/18/2022 Revision Declined		11
	impasse			
50 Legislature	Contract approval stays at \$50k	3/1/2023 Reconsidered		11
 55 Legislature	Prohibit renaming of positions without legislative oversight and approval	3/1/2023		11

1 | 7/31/2023 AGENDA - 13

67 Thomas Kadgen	Appoint an oversight committee for capital projects over 1 million dollars	3/23/2023 Revision Declined 4/6/2023	
151 Charter Revision Com	read only access to software licensed by or owned by the County or its component units."	6/8/2023 Revision Accepted 6/8/2023	
87 Phil Erner	Appointments to include representation from all geographic areas of County on Legislative or Executive Boards & Commissions.	5/1/2023	
110 Legislature	"There shall be Counsel to the Legislature" instead of "There shall be a Counsel to the Legislature"	5/1/2023 Revision Accepted 5/24/2023	
41 Thomas Kadgen	Successor in the instance of a legislator vacancy should come from the same party as the legislator who left the seat	11/22/2022 Revision Declined 4/6/2023	
66 Thomas Kadgen	Require County Executive to be a qualified elector of the County for a period of 3 years	3/2/2023 Accepted 4/6/2023	
93 Phil Erner	Specify that "Clerk" is the "Clerk of the Legislature"	5/1/2023	
111 Legislature	C-25(H) Change "executive policies" to "executive procedures"	5/1/2023	
112 Legislature	C-25(P): Strike provision	5/1/2023 Revision Declined 6/1/2023	
56 Legislature	Require notification when vacancy is created by departure of a department head	3/1/2023 Accepted 5/24/2023	
86 Phil Erner	Outside work prohibited for all Department Heads.	5/1/2023	
92 Phil Erner	Disallow an individual serving as head of two or more departments or administrative units of government	5/1/2023	
88 Phil Erner	Appointments to include representation from all geographic areas of County on Legislative or Executive Boards & Commissions.	5/1/2023	
129 County Executive	Include language: "Individuals who serve on Ulster County Boards are serving functionally as representatives of Ulster County, and as such, must be in compliance with Ulster County's Standard Operating Procedures and Training Requirements. Every Board Member of an Ulster County Government board shall be mandated to complete an ethics training provided by the Ulster County Attorney's Office within 1 year of employment, and every year thereafter."	5/1/2023 Revision Rejected 7/13/2023	
31 Brian Woltman	Adopt succession plan for County Executive including election of a C.E. and Prime Deputy ticket	11/10/2022 Revision Declined 5/24/2023	
61 Board of Elections	Change method for replacing County Executive upon vacancy.	2/22/2023 Revision Accepted 5/24/2023	
68 Thomas Kadgen	A vacancy for Executive shall be filled by an Acting Executive chosen by a majority of the Ulster County Legislature. That the Acting Executive shall serve at the pleasure of the Legislature until a new Executive is elected. That the election for the unfinished term of the ex-Executive shall have enough time to go through either a State or County scheduled primary. of which shall be determined by a majority of the County Legislature.	3/23/2023 Revision Declined 4/11/2023	
113 Legislature	C-29(G): Replace language to clean up provision	5/1/2023 Revision Declined 6/1/2023	
148 Charter Revision Com	County and incumbent in County government may be designated to any list of succession for possible service as Acting County Executive and shall remain a qualified elector throughout the term of office"	6/8/2023 Revision Accepted 6/8/2023	
149 Charter Revision Com	mik Amend C-29(H) to add "the Acting County Executive shall hold no other elected public office or full-time employment and shall devote full time to the duties of the office."	6/8/2023 Revision Accepted 6/8/2023	

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150 Charter Revision Comr	nik Amend C-29(G) to read "Every new County Executive entering into a terms	6/8/2023 Revision Accepted	29
	shall file the name of two persons to serve as Acting County Executive to take effect immediately. Within 10 days thereafter, the County Executive shall file a list with the County Clerk and Clerk of the Legislature consisting of one or more names to serve as ACting County Executive. Such list shall be subject to	6/8/2023	
	confirmation by the Legislature. Such list may be modified from time to time subject to confirmation by the Legislature. In the absence of such written		
	designation of order of succession and in the event of the County Executive's		
	inability to perform and exercise the powers and duties of his or her office, the		
	County Legislature shall appoint a person then serving in County government to		
	serve as Acting County Executive."		
12 March Gallagher	Make it clear departmental estimates must be shared to the Legislature. Give	10/4/2022 Clarified in 3/9/2023 Submission	33
	Legislature and Comptroller view only access to the budget requests made by the departments. In the current financial system (New World/Logos/Tyler ERP)	Subitiissioti	
	these are called "Level 1 Budget Worksheets". Make Department heads send a		
	hard copy to the Legislature.		
57 Legislature	Budget estimates should be provided to Legislature and Comptroller when submitted to Commissioner of Finance	3/1/2023	33
5 March Gallagher	Require copy of estimates to be submitted to the Clerk "and the Comptroller	3/9/2023 Revision Accepted	33
•	upon the proposal of the executive budget"	4/17/2023	
30 County Executive		5/1/2023	33
	The head of each department, agency, office or unit of County government		
	shall submit to the County Executive, in writing, and through such channels and		
	processes as specified by herhim or himher, an overall estimate a request for that department, agency, office or unit and estimates by program within that		
	department, agency, office or unit of personnel, equipment and contractual		
	appropriations for the operation of said department, agency, office or unit		
	expected expenses and expected departmental revenues for the next ensuing		
	fiscal year. A copy of said <u>requestsestimates</u> from each department, agency,		
	office or unit shall be simultaneously submitted by the first Friday in August to		
	the Clerk of the Legislature. These requests estimates shall be called		
	"departmental requests". estimates and shall be organized with proposed		
	grand totals of expenses and revenues for personnel services and other than-		
	personnel services for the department, agency, office or unit and proposed		
	subtotal appropriations for personnel services and other than personnel		
	services for each program within each department, agency, office or unit. A		
	statement of actual expenses and actual revenues for the immediately preceding completed fiscal year, budgeted expenditures and revenues for the		
	current fiscal year, and expenditures and revenues to date for the current fiscal		
	year shall be included in departmental submission, prepared in the same		
	specified format for comparison purposes. Each departmental estimate of		
	expenses and revenue by program shall be supported by such other detail and		
	other supporting information concerning the economy, efficiency and		
	effectiveness of departmental performance as the County Executive shall		
	require. Departmental requests estimates shall be public records and shall at		
	all reasonable times be open to public inspection and published with the		
FO I a rialatura	County Executive's budget submission.	0/4/0000	24
58 Legislature	Release date for proposed budget advanced one month (i.e. first Friday in September)	3/1/2023	34
9 March Gallagher	Include language: The proposed County budget shall include economic and	4/6/2023 Pending Further	34
	revenue forecasting to provide guidance on the current conditions in, and	Discussion as of	
	probable outlook for the performance of, the economy of the state and county,	4/10/2023	
	as well as the effect of such condtions and such performance on county		
	receipts. The forecasting shall speak to expected tax receipts on an all-funds		
	basis and anticipated miscellaneous receipts to be received in the general fund.		

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78 March Gallagher	Include language: "The proposed County budget shall include economic and	4/6/2023 Pending Further	34
	revenue forecasting to provide guidance on the current conditions in, and	Discussion as of	
	probable outlook for the performance of, the conomy of the state and county, as	4/10/2023	
	well as the effect of such conditions and such performance on county receipts.		
	The forecasting shall speak to expected tax receipts on an all-funds basis and		
	anticipated miscellaneous receipts to be received in the general fund."		
	anno paro a missonamo do compre de so recontro a mismo general rama:		
114 Legislature	Charter calls for a six-year capital program, but Ulster County's program has	5/1/2023	34
	consistently been five years		
115 Legislature	C-34(B) Require submission of a statement of actual expenses and actual	5/1/2023	34
	revenues for three preceding completed fiscal years, rather than one		
59 Legislature	Allow a Legislature-designated committee to attend public hearings on the	3/1/2023 Revision Accepted	37
	proposed Budget, rather than requiring the entire Legislature	6/1/2023	
13 March Gallagher	Establish a deadline of December 31 for public posting of the budget	10/4/2022 Revision Accepted	38
60 Legislature	Disallow transfer of budget to allow for increase of rate of pay or annual salary	3/1/2023 Revision Accepted	40
	of county employment position	6/1/2023	
117 Legislature	Strike requirement that Commissioner of Health be a licensed physician with	5/1/2023 Revision Accepted	41
	experience in public health	6/1/2023	
131 County Executive	Remove requirement to be medical doctor, add requirement to have at least a	5/1/2023 Revision Declined	41
•	master's degree in public health	6/1/2023	
45 Barbara Hill	Raise maximum term limit for service on CSB	12/8/2022	45
46 Barbara Hill	Increase mental health subcommittee size to 11 persons from 9	12/8/2022	45
132 County Executive	·	5/1/2023	45
,	There shall be separate subcommittees for mental health, developmental		
	disabilities, and substance abuse. The number of members comprising		
	each subcommittee shall be set pursuant to Section 41 of NYS Mental		
	Hygiene Law and shall include at least three currently serving Community		
	Service Board members. There shall be disability subcommittees of nine		
	members each, three members of whom must also be currently serving		
	Community Service Board members,		
118 Legislature	Strike requirement that County Executive choose Planning Director from three	5/1/2023 Revision Accepted as	46
1 10 Logiciataro	nominees provided by the County Planning Board, require Director of Planning	modified 6/1/2023	40
	to be appointed on the basis of professional training and experience and other	1110dilled 0/ 1/2020	
	qualifications. Allow for "at least" three recommendations by Planning Board		
	qualifications. Allow for acteast tiffee recommendations by Flamining Board		
133 County Executive		5/1/2023	46
	There shall be a Department of Planning, headed by a Director of Planning who		
	possesses at least the minimum educational attainments, professional		
	qualifications and administrative experience set out in New York State law.		
	The County Executive shall appoint the Director of Planning, from among three		
	nominees given him or her by the Ulster County Planning Board, subject to		
	confirmation by the Legislature. The Planning Board may nominate only		
	persons possessed of at least the minimum educational attainments,		
	professional qualifications and administrative experience set out in New York		
	State law. In the event that the County Planning Board fails to bring forward to		
	the County Executive three recommendations for the position within 90 days of		
	the occurrence of a vacancy, the County Executive shall make the appointment		
	the state of the s		
134 County Executive	on his or her own initiative, subject to confirmation by the Legislature. The Director of Planning and/ or the County Planning Board shall perform such	E/4/2022	47
134 County Executive	The Director of Planning and/ or the County Planning Board shall perform such	5/1/2023	47
	other and related duties as required by the County Executive. or County		
10 DI : 5 :	Legislature.	0/0/0000 P	
49 Planning Board	Allow Planning Director to review proposed actions in event the Planning Board	2/9/2023 Revision Accepted	50
	is unable to act		
119 Legislature	C-50(B): Strike "prepared by the Department of Planning"	5/1/2023 Revision Accepted	50
		6/8/2023	
120 Legislature	Require submission of recommendations to County Legislature in addition to	5/1/2023 Revision Accepted	50
	County Executive	6/8/2023	

AGENDA - 16

14 March Gallagher	The Commissioner of Finance shall hold no other elected public office or compensated employment and shall devote full time to the duties of the office. The Commissioner of Finance must be free from any conflicts of interest, must be capable of providing objecting and impartial judgment, and must maintain both independence of mind and independence in appearance in the	10/4/2022 Accepted 4/10/2023	53
	performance of their duties.	10/1/2000 11/1/1	
15 March Gallagher	Add Commissioner of Finance responsibility for timelines to enforce real	10/4/2022 Withdrawn	53
	property tax. Foreclosures should be processed as expeditiously as possible, with an annual review of all hazardous properties, a committee structure to		
40 Marah Oallanhar	review properties being withheld from the foreclosure action.	40/4/0000 4 1 4/40/0000	50
16 March Gallagher	Add enforcement power/duties related to Ulster County's Occupancy Tax so	10/4/2022 Accepted 4/10/2023	53
	that it's clear the Finance Commissioner has enforcement responsibility.		
17 March Gallagher	Change the required submission date of the Annual Update Document (AUD)	10/4/2022 Accepted	53
	[Financial Report] to the Legislature to mirror the due date in state law (May		
	1st). In practice, the AUD is never submitted to the Legislature prior to May 1.		
18 March Gallagher	Place responsibility with Commissioner of Finance for reconciling the county's	10/4/2022 Accepted 1/12/2023	53
10 March Gallagher	· · · · · · · · · · · · · · · · · · ·	10/4/2022 Accepted 1/12/2020	33
	bank accounts. And create a deadline for notifying the County Comptroller of		
70 M 1 0 11 1	any new account within 30 days of opening.	4/0/0000 A 4 4/40/0000	50
70 March Gallagher	Include subsection: Ensure proper segregation of duties within financial	4/6/2023 Accepted 4/10/2023	53
1011	procedures	=/4/0000 A	
121 Legislature	Commissioner of Finance "shall devote full working time to the duties of the	5/1/2023 Accepted 6/8/2023	53
10.1.1	office"	F// 10000 B ' / 15/0/000	50
121 Legislature	Director of Real Property Tax Service should be subject to confirmation by the	5/1/2023 Rejected 5/8/2023	53
104 1 114	Legislature	F/4/0000 A	
121 Legislature	Strike provision and reserve section	5/1/2023 Accepted 6/8/2023	54
19 March Gallagher	The Comptroller shall hold no other elected public office or compensated	10/4/2022 Accepted 4/10/2023	56
	employment and shall devote full time to the duties of the office.		
20 March Gallagher	The Comptroller shall use risk assessment to identify weaknesses in internal	10/4/2022 Revision Accepted	57
	controls and shall summarize improvements in internal controls in an annual		
	audit report to the Legislature and Executive by April 1 of each year.		
21 March Gallagher	Remove bank reconciliations from Comptroller's responsibilities	10/4/2022 Revision Accepted	57
		1/12/2023 Meeting	
22 March Gallagher	Provide Comptroller authority to audit revenues	10/4/2022 Revision Accepted	57
23 March Gallagher	Provide explicit authority to audit public benefit corporations or component units	10/4/2022 Revision Accepted	57
	of County government	4/10/2023	
24 March Gallagher	Grant authority to subpoena documents including digital records and access to	10/4/2022 Revision Accepted	57
	software licensed or owned by the County	4/10/2023	
72 March Gallagher	Include language: The Comptroller shall have read-only access to all software	4/5/2023 Accepted 4/10/2023	57
3	systems of the County except where precluded by law.	, o, = - =	-
73 March Gallagher	C-57(B) include language: "and investments"; provided read-only access to all	4/5/2023 Accepted 4/10/2023	57
	County accounts		
74 March Gallagher	C-57(D) include language: "contract related payments"	4/5/2023 Withdrawn 4/10/2023	57
75 March Gallagher	C-57(E) include languauge: "and journal entries"	4/5/2023 Accepted 4/10/2023	57
76 March Gallagher	C-57(J) change "required" to "requested"	4/5/2023 Accepted 4/10/2023	57
79 March Gallagher	Include language: "The Comptroller shall be authorized to have read-only	4/5/2023 Accepted 4/10/2023	57
79 Waren Gallagriei		4/3/2023 Accepted 4/10/2023	31
	access to all County accounts and be provided access to all such accounts at		
400 Logislatura	all times."	F/4/0000 Delicated F/0/0000	<i></i>
122 Legislature	Remove Comptroller authority to "appoint citizens' committeess, commissions	5/1/2023 Rejected 5/8/2023	57
05.14	and boards"	40/4/0000 Och '''	
25 March Gallagher	Remove Charter sections regarding filling of Comptroller vacancy by	10/4/2022 Subcommittee	60
	Legislature		
77 March Gallagher	Require comptroller vacancy to be filled according to independence standards	4/5/2023 Accepted 4/10/2023	60
	set forth by the USGAO		
123 Legislature	C-62(B) Amend to read "social services programs" rather than "social service	5/1/2023 Accepted 6/8/2023	62
	institutions"		
124 Legislature	C-63(4) Amend to read "tangible property" instead of "personal property"	5/1/2023 Withdrawn	63

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39 Thomas Kadgen	County Attorney must be confirmed by Legislature	11/22/2022 Accepted 4/6/2023	6
71 March Gallagher	Include language: The Director of Purchasing must be free from any conflicts	4/6/2023 Pending Further	-
•	of interest, must be capable of providing objective and impartial judgment, and	Discussion as of	
	must maintain both independence of mind and independence in appearance in	4/10/2023	
	the performance of their duties.		
135 County Executive	C-74(B)(4): Perform such other and related duties as shall be required and	5/1/2023 Revision Rejected	7
Ť	delegated by the County Executive <u>- or County Legislature.</u>	7/13/2023	
125 Legislature	Remove "shall devote full working time to the duties of the office" from provision	5/1/2023	7
1 Patrick Long	Remove reference to Consumer Fraud Bureau	9/16/2022 Revision Accepted	(
94 Phil Erner	Change "Consumer Fraud Bureau" to "Consumer Protection Bureau"	5/1/2023	
26 March Gallagher	Remove section on residential healthcare facilities	10/4/2022 Revision Accepted	(
44 Human Rights Comm.	Chair of Commission selected by commission, not County Executive	12/8/2022	10
89 Phil Erner	Retitle Commission of Human Rights as Director of Human Rights	5/1/2023	10
136 County Executive	Rename section "Department of Human Rights"	5/1/2023	10
137 County Executive	Edit C-100(A): "There shall be a Commission Department of Human Rights	5/1/2023	10
137 County Executive	headed by a Commissioner Director of Human Rights who shall be appointed	3/1/2023	IC
	by the County Executive, subject to confirmation of the Legislature, and serve at		
	his or hertheir pleasure."		
138 County Executive	nio or nor <u>uneii</u> piedoure.	5/1/2023	10
100 county External country	Add C-100(B): "Powers and Duties. The Director of Human Rights shall have	G/ 1/2020	10
	managerial responsibility for the Department and administrative responsibility		
	for the Commission of Human Rights. In consultation with the Commission, the		
	Director shall recommend policies and programs to address discrimination in		
	employment, housing, public accommodation, education, and credit; expand		
	public education and awareness of human rights; and foster harmony between		
	the diverse communities within Ulster County."		
152 Dave Donaldson	Create three year term for Commissioner of Human Rights, removal subject to	7/13/2023	10
132 Bave Borialason	legislative approval	1/13/2023	10
42 Human Rights Comm.	Allow for filling of long-vacant seats by Commissioner	12/8/2022	10
43 Human Rights Comm.	Increase number of members from 11 to 15	12/8/2022	10
126 Legislature	Require member diversification by amending to read: "Appointments shall be	5/1/2023 Revision Accepted	10
- 0	representative of the diversity in Ulster County's communities. Consideration	6/8/2023	_
	shall be given but not limited to representation of gender, gender identity, racial,	¥,3,=3=3	
	ethnic, socioeconomic, age, cultural, religious, geographic and disability		
	diversity.		
	ar or orey		
139 County Executive	Rename section "The Commission of Human Rights"	5/1/2023	10
	Rename section "The Commission of Human Rights" Edit C-101(A): "There shall be a Commission of Human Rights that shall be	5/1/2023 5/1/2023	
	Edit C-101(A): "There shall be a Commission of Human Rights that shall be	5/1/2023 5/1/2023	
	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in		
	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by		
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms of office. The	5/1/2023	10
139 County Executive 140 County Executive 141 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Wernbersnip, duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of		10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Wernbersnip, duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership, duties; appointments; terms or office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative of the geographic and demographic	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial,	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and	5/1/2023	10
40 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history."	5/1/2023	10
140 County Executive	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history." Reduce County Executive's appointments from five to three, allow	5/1/2023	10
140 County Executive 141 County Executive 153 Dave Donaldson	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Miembership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history." Reduce County Executive's appointments from five to three, allow Commissioners to choose other two appointees	5/1/2023 5/1/2023 7/13/2023	10
140 County Executive 141 County Executive 153 Dave Donaldson	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Membersinp, duties, appointments, terms of office. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith-various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history." Reduce County Executive's appointments from five to three, allow Commissioners to choose other two appointees Rename section "Authority of Commission."	5/1/2023 5/1/2023 7/13/2023 5/1/2023	10
140 County Executive 141 County Executive 153 Dave Donaldson	Edit C-101(A): "There shall be a Commission of Human Rights that shall be constituted in accordance with and exercise the powers and duties specified in Article 12-D of the General Municipal Law and other related duties required by the County Executive and/or the County Legislature." Edit C-101(B): Miembership; duties; appointments; terms or onice. The Commission of Human Rights shall have 11 members appointed to terms of three years, three members of which shall be appointed by the legislative Chairperson, three members by the legislative minority leader, and five members by the County Executive, one of which, the Commission Chairperson, shall be the incumbent Human Rights Director. Appointments shall be representative presentative of the geographic and demographic diversity of Ulster County, taking into account faith various religious, raceial, ethnicityie and nationality, groups in Ulster County's communities gender identity, sexual preference, class, ability, marital/familial status, age, and criminal history." Reduce County Executive's appointments from five to three, allow Commissioners to choose other two appointees	5/1/2023 5/1/2023 7/13/2023	10 10 10 10 10 10 10

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82 Phil Erner		5/1/2023	108
	Abolish the Periodic Compensation Review Committee & determine salaries of		
	elected officers as follows: sliding-scale compensation, providing a minimum		
	living wage to the wealthiest and a maximum of the median area income for the		
	poorest, all adjusted for family size. For legislators, assume a 30-hour		
83 Phil Erner	workweek. For County-wide electeds assume a 60-hour workweek. Abolish the Periodic Compensation Review Committee and set all county-	5/1/2023	108
03 FIIII EIIIEI	wide elected salaries as equaling the Area Mean Income (AMI) adjusted for	5/1/2023	100
	family size; and for Legislators, assume a 30-hour workweek to earn 75		
	percent of adjusted AMI adjusted for family size.		
27 March Gallagher	Require periodic compensation review commission's findings to be incorporated	10/4/2022	110
•	into County Executive's proposed budget unless previously adopted by local		
	law		
37 Thomas Kadgen	Mandate salary recommendations of periodic compensation board be placed	11/18/2022	110
40. Ot Fti	before Legislature in separate salary categories for a vote	F /4 /0000	
43 County Executive 44 County Executive	Add County Director of Environment as ex officio member of EMC The Deputy Director of the Youth Bureau shall be appointed by the	5/1/2023 5/1/2023	111 122
44 County Executive	Director have the power to appoint a Deputy Director of the Youth Bureau,	5/1/2023	122
	in accord with and within the limits of the appropriation provided for this		
	purpose, after consultation with the County Executive on the basis of his or		
	hertheir education and experience.		
2 Nancy Schmidt	Remove reference to Community Corrections Department	9/29/2022 Revision Accepted	124
3 Juan Figueroa	Streamline budget approval process	9/29/2022	
4 Juan Figueroa	County Attorney works for county executive, not the elected officials of the	9/29/2022	
	county		
5 Brian Slack	Increase number of Traffic Safety Board appointees from 12 to 15	10/5/2022 Revision Declined	
6 Thomas Kadgen	Process for filling vacancies for vacated offices	10/5/2022 Elaborated in 11/14 submission	
7 Thomas Kadgen	Charter has been ignored/circumvented	10/5/2022 Elaborated in 11/14	
30 Dawn Spader	Add language to department hand departations to include vecting outbority	submission 10/13/2022 Revision Accepted	
30 Dawii Spadei	Add language to department head descriptions to include vesting authority, direction, and control over the department, including power to appoint and	10/13/2022 Revision Accepted	
	remove officers and employees within the department		
32 Thomas Kadgen	Executive, Comptroller, and County Clerk choose successors, which serve at	11/14/2022 Subcommittee	
-	pleasure of Legislature; can be removed and replaced by supermajority vote of		
	Legislature; next election to take place as soon as a 'complete election cycle'		
	can take place; veto from Acting C.E. can be overridden by simple majority.		
33 Thomas Kadgen	Remove 'alternative sentencing administrative unit' reference from Charter	11/18/2022 Withdrawn	
34 Thomas Kadgen	Extend residency requirements for Executive, County Clerk, and Comptroller to	11/18/2022 Later limited to County	
0 ,	be a registered elector for three years	Executive	
80 Dave Donaldson	Replace local assessors with county-wide assessor position	4/12/2023	
84 Phil Erner	Require popular referendum to increase legislator salary	5/1/2023	
85 Phil Erner	All public meetings hybrid, in order to broaden public access to government.	5/1/2023	
	Live broadcast via television, World Wide Web or equivalent, and make &		
	publish video & audio recordings, of all public meetings of Ulster County,		
	including Boards & Commissions, for accessibility & transparency.		
90 Phil Erner	Expand powers and duties of Department of the Environment beyond internal	5/1/2023	
90 Filli Einei	county matters	3/1/2023	
91 Phil Erner	Establish a County Environmental Advocate	5/1/2023	
95 Phil Erner	Create public election fund	5/1/2023	
96 Phil Erner	Limit campaign spending based on maximum public match	5/1/2023	
97 Phil Erner	Any county elected officer seeking a different elective office must resign to run	5/1/2023	
99 Phil Erner	Create Obsolete Laws Commission	5/1/2023	
00 Phil Erner	Use gender-friendly language throughout Charter	5/1/2023	
101 Phil Erner	Create Civic Imagination Office	5/1/2023	

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116 Legislature	Add language that "department head shall perform such other and related duties as required by the County Executive and County Legislature" to C-41, C-44, C-61, C-69, C-75(B) (striking "as appropriated by the"), C-90, C-96, C-113	5/1/2023
127 Legislature	Clarify that "in writing" shall mean "wet signature"	5/1/2023 Revision Accepted
		6/8/2023
128 County Executive	Revise Charter to include gender-neutral terms	5/1/2023
145 County Executive	Create Department of the Environment	5/1/2023
146 County Executive	Create Department of Weights and Measures	5/1/2023
147 County Executive	Rename Article XXX from "Commission of Human Rights" to "Human Rights"	5/1/2023

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