

Benefit Open Enrollment

November 1—November 30, 2021

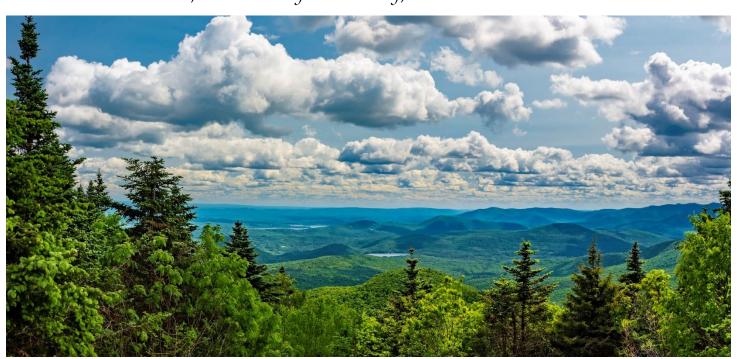
Benefit Plan Year

January 1—December 31, 2022

Patrick K. Ryan, County Executive www.ulstercountyny.gov/personnel/

2022 Medicare Eligible Retiree Benefits Guide

Medical, HRA or Buyout Subsidy, Dental and Vision Plans



Benefits provided in association with



Questions | Help 1-800-836-0026, x7400 support@aleracare.zendesk.com

ULSTER COUNTY PERSONNEL DEPARTMENT

244 Fair St., P.O. Box 1800, Kingston, New York 12402-1800 Telephone: 845-340-3550

Fax: 845-340-3592

PATRICK K. RYAN
County Executive



DAWN SPADERPersonnel Director

JAMES FARINADirector of Employee Relations

APRIL RODMAN

Administrator, Civil Service & Personnel

TO: Ulster County Retiree Health Insurance Participant

FROM: Dawn Spader, Personnel Director

DATE: October 28, 2021

RE: 2022 Health Insurance Rates and Important Changes For Medicare Eligible Retirees

For 2022, as an Ulster County Medicare eligible retire or spouse, you are able to choose the Aetna Medicare Advantage plan, or, if you have coverage elsewhere, you may choose to receive a taxable quarterly subsidy or you may claim a tax free HRA monthly claim reimbursement. The Aetna rates have remained at a great cost savings to our Retirees. We encourage you to review the information about the Aetna Medicare Advantage Plan. For your reference, your Ulster County percentage can be found on your envelope label after your name.

ANY RETIREE OR SPOUSE WHO RECEIVES THE SUBSIDY OR USES THE HRA PROCESS OR WHO WISHES TO SWITCH TO A NEW OPTION MUST COMPLETE AND RETURN THE FORM FOUND ON THE BOTTOM OF PAGE 2 BY NOVEMBER 30, 2021. IF YOU HAVE AETNA AND WISH TO RENEW IN 2022, YOU DO NOT HAVE TO RETURN THE FORM. WE WILL RENEW AETNA.

RETIREE PREMIUM FOR AETNA, DENTAL & VISION					
COUNTY PAY	COUNTY PAY MONTHLY QUARTERLY				
PERCENTAGE	PREMIUM	SUBSIDY	SUBSIDY		
50%	\$70				
60%	\$25				
65%					
70%		\$60	\$240		
75%		\$123	\$492		
80%		\$192	\$768		
85%		\$255	\$1,020		
90%		\$324	\$1,296		
95%		\$390	\$1,560		
100%		\$450	\$1,800		

A few highlights of the Aetna plan:

Coordinates with Medicare (Part A & Part B) – no claim forms required

National Network of Providers

Full prescription drug coverage

Hearing Aid Reimbursement

Fitness Benefit

Retirees are encouraged to check with their current providers to ensure their providers are participating in this benefit plan. If your current provider is not in the Aetna network, please call our office for more information, as you may likely still be able to see that provider.

If you choose to switch to the Aetna Plan coverage, you must return the short form on the next page.

All Retirees will be enrolled in the MetLife Dental program and the Davis Vision program.

Non-Payment Clause

If you are paying a premium for your Aetna Plan, you must be sure to have the premium funds available for automatic withdrawal by the 15th of each month. If funds are not available on a timely basis, Ulster County reserves the right to cancel coverage for the unpaid months. The first 2022 payment will be December 15th, 2021.

Opt-Out/Subsidy Plan for 2022

If you are not accepting the Aetna plan, you may choose either the Subsidy payment or the tax free HRA option. The Subsidy Payment will be paid quarterly by direct deposit or check. The HRA claim reimbursement is available as often as monthly, and HRA Quarterly supplement payments are paid by check or direct deposit. Please see the chart below. Any checks/direct deposit payments will be paid to the Retiree for themselves and their spouse. You must have insurance coverage in place to be eligible for the subsidy. If you have the HRA in 2021, you do not have to reenroll on the website, but you must still complete the form below. If you are new to the HRA, you must enroll. Directions on how to enroll and how to file claims for reimbursement can be found in the 2022 Medicare Eligible Benefit Book, at the website listed above.

QUARTERLY	Quarterly subsidy or hra for those not enrolling in Aetna, includes dental & vision					
COUNTY PAY	QUARTERLY	ANNUALIZED		MONTHLY	QUARTERLY	ANNUALIZED
PERCENTAGE	SUBSIDY	SUBSIDY		HRA OPTION	HRA PAYMENT	HRA OPTION
50%	\$450	\$1,800		\$145	\$0	\$1,740
60%	\$534	\$2,136		\$145	\$84	\$2,076
65%	\$591	\$2,364		\$145	\$141	\$2,304
70%	\$645	\$2,580	OR	\$145	\$195	\$2,520
75%	\$702	\$2,808		\$145	\$252	\$2,748
80%	\$759	\$3,036		\$145	\$309	\$2,976
85%	\$813	\$3,252		\$145	\$363	\$3,192
90%	\$867	\$3,468		\$145	\$417	\$3,408
95%	\$924	\$3,696		\$145	\$474	\$3,636
100%	\$975	\$3,900		\$145	\$525	\$3,840

^{*} HRA incurs a small monthly fee for participation

<u>Family Awareness</u> – We request that all retirees with any level of coverage make your family members aware of your coverage situation. Recently a retiree passed away and their coverages continued for months as no family member informed us. In another case, a retiree's family told their bank not to allow payments for their health insurance as they did not recognize the charges. Supplying your family with a copy of this letter annually would provide them the information they need to best help you when needed.

Questions?

Signature

If you have any questions, please call Kevin Roach, Employee Benefits Administrator at (845) 340-3545 or Mary Connolly, Employee Benefits Specialist at (845) 340-3546. You can find more information about your coverages at: https://ulstercountyny.gov/personnel/new-current-employees/benefits-management

Confirmation of participation in the Subsidy or HRA Account or Switch to the Aetna Medicare plan

Please check ONE of the options below and return to the Benefits Office by November 30, 2021. Each retiree and spouse (dependent) must complete one form, one for each person. This form must be returned when required to the Ulster County Benefits Office, Attn: Kevin Roach, P.O. Box 1800, Kingston, N 12402.	Y
I would like to SWITCH to the Aetna program, and I will also complete the Enrollment form I will receive by mail. I agree to allow the monthly payment from my bank account if required. (An Automatic Bank withdrawal form will be sent to you with the Aetna documents.) I would like to REMAIN IN OR SWITCH (circle one) to the Health Reimbursement Account (HRA) Subsidy Program for the 2022 year. I understand that I must submit claims to the Alera website to be reimbursed in non-taxable funds. (Instructions for the HRA are available on the Personnel Dept website). I would like to REMAIN IN OR SWITCH (circle one) to the Subsidy Program for the 2022 year. I understand that I will receive quarterly payments which are subject to Federal and State income taxes To confirm your switch in coverage, you must sign below. If you are the spouse of an Ulster County retiree you also hereby certify that you are still married to the retiree and therefore eligible for continuing coverage.	
	_

Printed Name

Date

Aetna Medicare Advantage Plan—2022

Important benefits only available with Medicare Advantage

Programs like these can help you reach your health potential at no extra cost:

<u>Your questions</u> — <u>answered, any time any day</u> On our toll-free Informed Health® Line, you can ask an Aetna nurse any health-related questions

Help finding everyday services you need
Our Resources For Living® team can find help such
as home-delivered meal services, transportation
and in-home care

"There's no cost for Aetna's research and referrals.
You'd pay for any referred services you use.

Advice on your health goals — in the comfort of home

At an optional Healthy Home Visit, an Aetna health professional will listen to your health history and goals, answer your questions and provide advice

Silver Sneakers-Free membership program

Have a health advocate if you need one
You may not need help today, but once you do,
an Aetna Nurse Advocate can work closely with
your doctors to help you manage your conditions
and navigate complex medical issues.

Points to Consider

- Use any Provider if they accept Medicare and agree to bill your plan. They do not need to be in the Aetna network. Coverage Nationwide and for Emergencies and Urgent Care Worldwide.
- Medicare Advantage with Prescription Coverage-Part D drug plan without a coverage gap or "donut hole"
- Easy to use One ID card for both Medical and Pharmacy
- Advocacy programs for help with multiple chronic conditions
- Additional benefits such as "Silver Sneakers" free gym membership and programs and additional Preventive services such as eye exams and hearing exams at no cost.
- Hearing Aid Reimbursement of \$600 every 36 months.

Plan Highlights

PLAN FEATURES	BENEFIT
Deductible	\$0
Out-of-pocket maximum	\$4,000
Preventive care	\$0
Primary care office visit	\$15
Specialty care office visit	\$20
Inpatient hospital	\$100
Outpatient surgery	\$0
Emergency room	\$75
Skilled Nursing Facility	\$0
Hearing Aid Allowance	\$600 every 36 months
Out-of-network cost share	Not applicable / same as in-network

Aetna Medicare Advantage Plan—2022

PHARMACY - PRESCRIPTION DRUG BENEFITS

Calendar-year deductible for prescription drugs \$0

Prescription drug calendar year deductible must be satisfied before any Medicare Prescription Drug benefits are paid. Covered Medicare Prescription Drug expenses will accumulate toward the pharmacy deductible.

Pharmacy Network

S2

Your Medicare Part D plan is associated with pharmacies in the above network. To find a network pharmacy, you can visit our website (http://www.aetnaretireeplans.com).

Formulary (Drug List)

GRP B2

Your cost for generic drugs is usually lower than your cost for brand drugs. However, Aetna in some instances combines higher cost generic drugs on brand tiers.

5 Tier Plan	Retail cost-sharing up to a 30-day supply	Retail cost-sharing up to a 90-day supply	Preferred mail order cost-sharing up to a 90-day supply
Tier 1 - Preferred Generic Drugs	\$0	\$0	\$0
Tier 2 - Generic Drugs	\$10	\$20	\$20
Tier 3 -Preferred Brand, <i>Includes some high-cost generic and preferred brand drugs</i>	\$30	\$60	\$60
Tier 4 - Non-Preferred Drugs Includes some high-cost generic and non-preferred brand drugs	\$60	\$120	\$120
Tier 5 - Specialty Includes high-cost/unique generic and brand drugs	\$60	Limited to one- month supply	Limited to one- month supply

Important plan information

Aetna Medicare is a PDP, HMO, PPO plan with a Medicare contract. Enrollment in our plans depends on contract renewal. This information is not a complete description of benefits. Contact the plan for more information. See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.



aetnaretireeplans.com

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ACH Form for Ulster County Retirees

ACH Form for Relph Benefit Advisors Inc

AUTOMATIC PAYMENT (ACH) REQUEST FORM

PLEASE READ:

- For Retiree billing, you must be paid through the current coverage month. Please note, ACH is only available for monthly billing periods.
- 2. Complete Section 1 -- Participant Information.

Attach a voided check (or photocopy). We are not ab	le to accept deposit slips; they do not always show the required			
information.				
4. If you do not supply a voided check, complete Section				
5. Complete Section 3 and mail the form along with you				
	ve notification at least 10 days prior to the 1st of the month. e need to receive notification at least 15 days prior to the 1st of the month			
	timeframe, we will continue to process your ACH as normal.			
8. We are not able to process incomplete forms.	,			
SECTION 1 - PARTICIPANT INFORMATION				
ADD AUTHORIZATION CANCEL Effective:	AUTHORIZATION CHANGE AUTHORIZATION Effective:			
Your Full Name (please print clearly)	Your Social Security Number			
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Phone Number:	Member ID Number:			
SECTION 2 - BANK ACCOUNT INFORMATION				
Bank Name:	Account Type (check one)			
	CHECKING SAVINGS			
Routing Number:				
Account Number:				
	1200			
Routing Number Accoun	DOLLARS DOLLARS 1200" 1 Number Check Number			
SECTION 3 - AUTHORIZATION SIGNATURE				
Authorized Account Holder Signature	Date			
SECTION 3 - AUTHORIZATION SIGNATURE				
Authorized Account Holder Signature	Date			
Authorized Account Holder Signature	Date			
payment via ACH. If the required payment changes for any rea debit of the amount equal to the new required premium payme. This authorization is to remain in full force and effective until C time and manner as to afford Company a reasonable opportuni if my coverage ends, is terminated or my automatic debit reject authorize Company to make appropriate changes to my require	ompany has received written notification from me of its termination in such ity to act on it. I understand that automatic debits will automatically cease ts for insufficient funds. I understand and agree to the terms outlined and ed premium deduction as necessary.			
Return This Form & Check To:	All Other Questions & Support Issues:			
N C T	Many Connolly			
Mary Connolly	Mary Connolly			
Benefits Department	845-340-3546			
	mcon@co.ulster.ny.us			
Date Rec'd	Processor			
Date nee u	11000301			

Direct Deposit Form

ULSTER COUNTY DEPARTMENT OF FINANCE DIRECT DEPOSIT OF SUBSIDY ENROLLMENT FORM

DIRECTIONS: To enroll, read the conditions below fill in the information requested in Section 1. If depositing to a MHVFCU account, please have a letter from them stating account number. You and any joint account holders must sign this form. Return the completed form via interoffice or U.S. Mail to: Payroll Unit, Ulster County Department of Finance, PO Box 1800, Kingston, NY 12402-1800.

SECTION 1. NEW	CHANGE	CANCELLATION
Name:		Employee Number:
Department:		
Work Telephone Number:		
ACCOUNT INFORMATIO	ON	
(Circle One) Checking Accou	nt – Attach voided ch	eck
Savings Accoun	name, account nun	ount deposit slip or copy of the top of your statement showing your aber and your financial institution name (not your balance or have your Financial Institution enter their Transit/Routing Number
T. d.'. T.'. d. (0) (0) 1 0	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Is this a Joint Account? (Circle Or	ne) Yes No If	res, joint account holder must sign Joint Account Holders Certification.
Account Number:		
Name of Financial Institution:		
I authorize my salary payment to b	pelow, including the author e transmitted to the accoun	zation for recovery of funds deposited in error. In signing this form, t at the financial institution designated above.
Signature:		
JOINT ACCOUNT HOLD I understand the conditions noted by		ON zation for recovery of funds deposited in error.
Signature:		Date:/

INITIAL ENROLLMENT: Your wages will be direct deposited beginning with the second payroll after you enroll. If you are direct depositing to the Ulster Federal Credit Union, your direct deposit will begin with the first payroll after you enroll. In place of a regular paycheck, you will receive an Advice of Deposit, which has a statement of earnings and deductions exactly like a regular paycheck, and includes information showing how your wages were deposited.

AUTHORIZATION FOR RECOVERY OF FUNDS DEPOSITED IN ERROR: By signing this form, you and your joint account holder, if any, each agree to immediately repay to the County Finance department any salary payments to which you are not entitled, which were deposited to your account in error. The County Finance department will most often electronically recover these funds by reversing the overpayment from your account via the ACH System. This means of recovery shall not prevent the County Finance department from utilizing any other lawful means to retrieve salary payments to which you are not entitled.

CHANGING FINANCIAL INSTITUTIONS: You may change financial institutions by completing a new enrollment form, checking the word Change next to Type of Authorization at the top of Section 1. The new enrollment will cancel the enrollment at the previous financial institution. This type of change requires one payroll period (two in some cases) before it becomes effective. During this time, you will receive a regular paycheck. Do not close the account where your payment is direct deposited until you have received a regular pay check or an Advice of Deposit showing the new bank and account number.

CANCELLATIONS: The agreement represented by this authorization remains in effect <u>until canceled by you</u>. To cancel, you must complete a new enrollment form, circling the word Cancel after Type of Authorization. You should also write CANCEL in the box for ACCOUNT INFORMATION. This agreement may also be canceled by the financial institution by providing you and the County Finance department with a written notice thirty days in advance of the cancellation date. The financial institution cannot cancel this agreement without notification to both you and the County Finance department. A cancellation does not become effective until received and processed by the County Finance department. Do not close the account where your payment is direct deposited until you have received a regular paycheck.

KEEP A COPY OF THIS ENROLLMENT FORM FOR YOUR RECORDS

Retiree Form



County of Ulster Medicare Eligible Retiree or Spouse Information Form

Please complete this form and return to Personnel/Employee Benefits.

Personal Information (Please fill out all applicable fields)

Full Name:	-				
Mailing Address:	Last		First		M.I.
Mailing Address:	Street Address		•		Apartment/Unit #
	City			State	ZIP Code
Home Phone:		Cell Phone:			
Email Address:					
Social Security #:			Birth Date:	,	
Marital Status:		Sr	ouse's Nam	e:	
Retirement Date:		%	Covered:	50% 60% 65% 7	0% 75% 80% 85% 90% 100%
Name:		Medicare Informa		MEDICARE (C)	HEALTH INSURANCE
Medicare #:					
	<u> </u>		NAME OF E	1-800-MEDICARE (1- BENEFICIARY	800-633-4227)
Part A Eligible Date:	-	74	JANE MEDICABE	CLAIM NUMBER SEX D-0000-A) FEM	IALE
Part B Date:			IS ENTITLE HOSPI MEDIC	TAL (PART A)	TIVE DATE 07-01-1986 07-01-1986
F	mergency Contact Ir	nformation (This is so	meone Ol	THER THAN a	enouse)
Full Name:	inorgoney Contact ii	normation (This is sol		TIER TIAN C	spouse
	Last		Firs	st	M.I.
Address:	Street Address				Apartment/Unit #
	City			State	ZIP Code
Primary Phone:	2	Cell Phone:	<u></u>	Professional Control	посторого с почето пред 1995 г. г.
Relationship:					

Please return completed form to:

Mail to: Employee Benefits, 244 Fair Street Kingston, New York 12401
Email: mcon@co.ulster.ny.us

Questions? Please call: (845) 340-3545 or (845) 340-3546

Health Reimbursement Arrangement

IRS rules state that the amount of the Health Reimbursement Arrangement (HRA) must be equal for all participants. The amount determined to be equal is the 50% Retiree level. The balance for any retiree or spouse will be payable as a quarterly payment. That payment will be a check or direct deposit.

This HRA plan is voluntary. You may choose to continue to receive the quarterly payment as you did in 2021. The advantage distributing funds to you through an HRA process is worthwhile for those who can comfortably handle the internet claim submission requirements. HRA distributions are not taxable as income.

Reminders:

- Registration on the website of the claims processing partner is mandatory. The website is aleraedge.com. More information may be found on the next three pages. There is no paper claims process. The entire reimbursement claim must be completed by the retiree or a trusted family member or friend on the website. The Benefits Office staff will not have access to assist with the claim process. Therefore, please only undertake this program if you are confident in your ability to submit claims via the website.
- Funds may carry over from month to month but will only be reimbursed for expenses incurred from January 1, 2022, until December 31, 2022. There will be a three-month extension to submit claims, until March 31, 2023. If a retiree were to pass away, the family would also have a three-month window during which they could submit claims for reimbursement.
- Claim reimbursement for premiums for coverages provided to other family members by Ulster County is not allowed.
- Retirees and their spouses will have separate accounts. However, if one so desires, expenses from one spouse may be submitted on the account of the other spouse. You must list the spouse as a dependent in the registration process in order to submit claims for them.
- Funds may be used for reimbursement of the Medicare Part B premium. Social Security sends out a letter in the beginning of the year which states the deduction for Medicare Part B. This letter can be used as proof of the expense each time you claim your funds. As this expense is more than your monthly reimbursement amount, this would be the only 'receipt' you would have to submit.
- You may register on the website and begin claim submission after January 1, 2022.
- If you do not choose the HRA for 2023, you will be able to opt in for 2023 if the process is continued.
- This election cannot be changed once the decision to enroll is made for the year 2022.
- Any balances left of 2022 funds unclaimed by March 31, 2023 are forfeited.
 - All retirees must have a health insurance plan in place and not Medicare alone to take advantage of this program. Ulster County reserves the right to request proof of such coverage at any time.

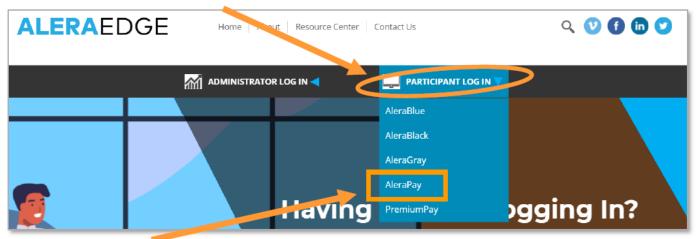
AleraPay Website—New Plan Member Login Instructions

24/7 Account Info

Report Lost or Stolen Cards / **Review** Claim Status & History **View** Account Balance / **File** Claims / **Request** Debit Cards

In your web browser, enter www.aleraedge.com

1-Click the PARTICIPANT LOG IN Tab



- 2-Select AleraPay from the drop-down menu
- 3-Then Login under New Plan Member and click "Get Started," and then verify your User ID (Name, Zipcode, Social Security #) and follow the prompts to create your Username/Password.
 - **OR** if you already have login Username/Password under Existing User.



Prefer an APP?

Download the free **ALERA**PAY App from iTunes or Google Store.

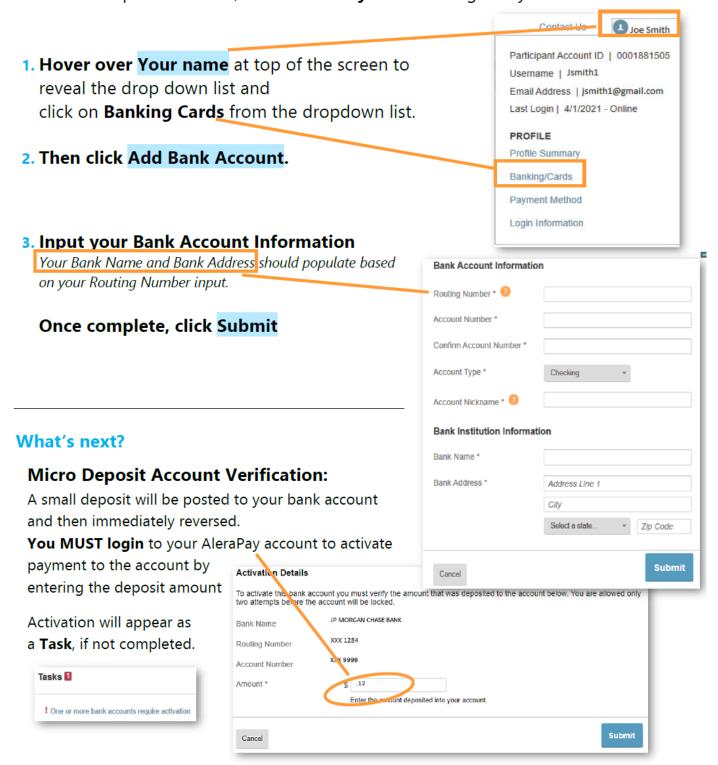
Login is the same as the web.

Select Touch or Facial ID, from the Profile tab, if applicable.

Use the phone App OR the website, <u>aleraedge.com</u>, to access your account information: Check Balances, File Claims, Track Expenses, and Upload Receipts.

AleraPay—Direct Deposit Set-Up Instructions

Directions from your computer
From the <u>aleraedge.com</u> website select PARTICIPANT LOG IN, then from the drop-down menu, select **AleraPay** and then Log into your Account.



ALERAPAY | 800-622-6233 | AleraEdgePay@AleraGroup.com

AleraPay—Direct Deposit Set-Up on the App



- 1. Login to the AleraPay App
- Click **Profile** tab, from the tabs across the bottom of the screen,
- 3. Then Click MANAGE BANK ACCOUNTS
- 4. Enter your Bank Account Information

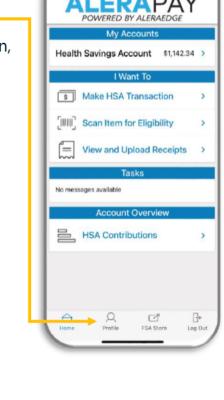
 Routing and Account numbers

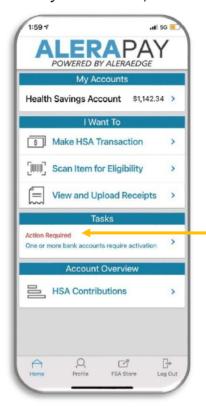
 (As shown across the bottom of your personal checks).

 Then enter the Account Type and Account Nickname

 (Ex: Jane's checking)
- 5. Click OK to Verify your Bank Account

NOTE: this action deposits a small amount (under \$1.00) in your bank account, in the next 1-3 business days. You MUST confirm the deposited amount to activate your account for Direct Deposit.





- 6. Log into your AleraPay App and click on the Tasks notification. (see Action Required)
- Activate Bank Account by entering the Amount deposited in your bank account and click SUBMIT.

AleraPay—How to Submit Claims

Always Save Itemized Receipts.

Receipts can be attached to an expense from the AleraPay mobile appusing the camera on your mobile device!



SAVE itemized receipts from every healthcare payment card transaction and each Explanation of Benefits (EOBs) sent from your health/pharmacy/dental insurance plans.

Login to your ALERAPAY account through aleraedge.com.

Easily File Claims online at your AleraPay account OR on the AleraPay app

without the need for a claim form.

- **1-**From the home page, or your **AleraPay** account or App, select "File a Claim"
- **2-**From there, follow the prompts to input provider and payee info and then uploading a receipt (using your cell phone camera), with an option to Add Another (claim).

THE DOS AND DON'TS OF RECEIPTS

Do

- > Send an itemized bill including
 - -WHERE-Provider name and address
 - -WHEN-Date of service/purchase
 - -WHO-Patient name
 - -WHAT-Description of service/purchase
 - -WHAT \$-Your Cost
- Send a copy of the Explanation of Benefits (EOB) from the insurance provider.
- > Send documentation on white paper
- Tape small receipts to a larger, blank piece of paper
- Make a copy of everything for your personal records

Don't

- Submit cancelled checks or credit card receipts
- Submit balance forward statements
- Submit bank statements
- Highlight names/prices/dates on receipts
- Submit handwritten receipts for prescriptions or over the counter items
- Submit pre-treatment estimates or estimated insurance statements
- Submit date expense was paid, except for orthodontia payments

Dental Plan—MetLife

NEW PROVIDER—SAME BENEFITS | Group ID Number: 217284

PROVIDER: METLIFE ELIGIBILITY	Primary enrollee, spouse and eligible dependent children to the end of the month that dependent turns 26
Deductibles	\$50 per person / \$150 per family each calendar year
Waived for Diagnostic & Preventive & Orthodontics	Yes
Maximums	\$1,500 per person each calendar year
Diagnostic & Preventive counts toward maximum	Yes

Benefits & Covered Services*	In-Network Providers Negotiated Fee Schedule	Out-of-Network* Providers R & C 90 th Percentile
Diagnostic & Preventive Services Exams, cleanings, x-rays, sealants	100%	100%
Basic Services-Fillings	80%	80%
Endodontics (root canals)	80 %	80 %
Periodontics (gum treatment)	80 %	80 %
Oral Surgery	80 %	80 %
Major Services-Crowns, inlays, onlays & cast restorations	50%	50%
Prosthodontics -Bridges, dentures, implants, TMJ	50%	50%
Orthodontic Benefits -dependent children to age 19	50%	50%
Orthodontic Maximums	\$1500 Lifetime	\$1500 Lifetime

^{*} Out of Network benefits are payable for services rendered by a dentist who is not a participating provider. The Reasonable and Customary (R & C) charge is based on the lowest of (1) the dentist's actual charge (the 'Actual Charge'), (2) the dentist's usual charge for the same or similar services (the 'Usual Charge') or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife (the 'Customary Charge'). Services must be necessary in terms of generally accepted dental standards.

This benefit information is not intended or designed to replace or serve as the plan's Evidence of Coverage or Summary Plan Description. If you have specific questions regarding the benefits, limitations or exclusions for your plan, please consult your company's benefits representative.

Understanding Your Dental Benefits Plan

The Preferred Dentist Program is designed to provide the dental coverage you need with the features you want. Like the freedom to visit the dentist of your choice —in or out of the network.

Your plan benefits are based on the percentage of the negotiated fee

 the fee that the participating dentists have agreed to accept as
 payment in full for covered services.

Take advantage of online self-service capabilities with MyBenefits.

- Check the status of your claims
- Locate a participating PDP dentist
- Access MetLife's Oral Health Library
- Elect to view your Explanation of Benefits online

If you are not already registered, just go to www.metlife.com/mybenefits and follow the easy registration instructions.

Dental Plan—MetLife / Find a Dental Provider

Select: PDP Plus Network

With MetLife Dental insurance, you can choose from thousands of general dentists and specialists nationwide. You can find the names, addresses, languages spoken and phone numbers of participating dentists by searching our online **Find a Dentist** directory.



Step 1: Go to metlife.com



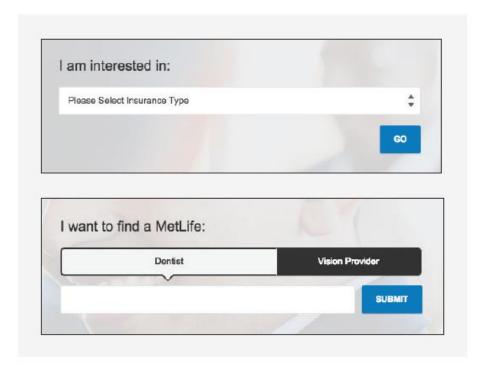
Step 2: Select "I want to find a MetLife:"

Click "Dentist" and enter your ZIP Code, and select your network.



Step 3:
Advanced Search

Use the Advanced Search option to locate a dentist by name, language spoken, specialty or gender.





MetLife Network: Preferred Dentist Plus Network (PDP Plus)

Group ID Number: 217284



The County of Ulster

Premier Vision Plan

Healthy eyes and clear vision are an important part of your overall health and quality of life. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full.11

Contact Lens Collection: Select from the most popular contact lenses on the market today with Davis Vision's Contact Lens Collection.^{/1}

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

How to locate a Network Provider...

Just log on to the Open Enrollment section of our Member site at davisvision.com and click "Find a Provider" to locate a provider near you including:



Contact your Human Resources department today to enroll.

For more details about the plan, just log on to the Open Enrollment section of our Member site at davisvision.com or call 1.877.923.2847 and enter Client Code 2769

Davis Vision has made every effort to correctly summarize your vision plan features. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract or insurance policy will prevail.

OE1004 10/9/15

IN-NETWORK BENE	FIIS		
Eye Examination	Every 12 months, Covered in full		
Eyeglasses			
Spectacle Lenses	Every 12 months, Covered in full For standard single-vision, lined bifocal, or trifocal lenses		
Frames	Every 12 months, Co Any Fashion, Design Vision's Collection' ¹ (v \$150 retail allowance plus 20% off balance	er or Premier frame value up to \$190) OR toward any frame t	
Contact Lenses			
Contact Lens Evaluation, Fitting & Follow Up Care	Every 12 months, Collection Contacts: Non Collection Conta Standard Contacts: Specialty Contacts ^{/3} :	OR acts: 15% discount ²	
Contact Lenses (in lieu of eyeglasses)	Every 12 months, Co Any contact lenses fr Collection/1 \$150 retail allowance contact lenses, plus 1	om Davis Vision's OR OR toward provider su	
ADDITIONAL DISC	OUNTED LENS OPT	IONS & COATING	ss
MOST POPULAR O Savings based on in-network usage		Without Davis Vision	With Davis Vision
Scratch-Resistant Co	pating	\$25	\$0
Polycarbonate Lense		\$66	\$0
Standard Anti-Reflec	tive (AR) Coating	\$83	\$35

Lower costs and more benefits! See the savings!

\$198

\$110

Standard Progressives (no-line bifocal)

Photochromic Lenses (i.e. Transitions®, etc.)4

Service	Without Davis Vision	With Davis Vision
Eye Examination	\$103	\$0
Lenses		
Bifocals	\$116	\$0
Scratch-Resistant Coating	\$25	\$0
Transitions®/4	\$110	\$65
Frame	\$160	\$0
Total	\$514	\$65

Savings up to: \$449

\$65

[&]quot;The Davis Vision Collection is available at most participating Independent provider locations. Collection is subject to change.
"Additional discounts not applicable at Wailmart, Sam's Club or Costco locations...
"Including, but not limited to toric, multifocal and gas permeable contact lenses.
"Transitions(!) is a registered trademark of Transitions Optical Inc.

Davis Vision plans offer...

Value for our Members

A comprehensive benefit ensuring low out-ofpocket cost to members and their families. Our goal is 100% member satisfaction.

Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

Freedom of Choice

Access to care through either our network of independent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

Value-Added Features:

- Mail Order Contact Lenses Replacement contacts (after initial benefit) through DavisVisionContacts.com mail-order service ensures easy, convenient, purchasing online and quick, direct shipping to your door. Log on to our member Web site for details.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.

Contact Info

For more details about the plan, just log on to the Open Enrollment section of our Member site at davisvision.com or call 1.877.923.2847 and enter Client Code 2769.

ADDITIONAL OPTIONS	WITHOUT DAVIS VISION	WITH DAVIS VISION
FRAMES		
Fashion Frame (from the Davis Vision Collection)	\$100	\$0
Designer Frame (from the Davis Vision Collection)	\$160	\$0
Premier Frame (from the Davis Vision Collection)	\$195	\$0
LENSES		
All Ranges of Prescriptions and Sizes	\$90	\$0
Plastic Lenses	\$78	\$0
Oversized Lenses	\$20	\$0
Tinting of Plastic Lenses	\$25	\$0
Scratch-Resistant Coating	\$25	\$0
Polycarbonate Lenses	\$66	\$0
Ultraviolet Coating	\$25	\$0
Standard Anti-Reflective (AR) Coating	\$83	\$35
Premium AR Coating	\$104	\$48
Ultra AR Coating	\$121	\$60
Standard Progressive Addition Lenses	\$198	\$0
Premium Progressives Addition Lenses	\$247	\$40
Ultra Progressives Addition Lenses	\$369	\$90
High-Index Lenses	\$120	\$55
Polarized Lenses	\$103	\$75
Photochromic Lenses (i.e. Transitions®, etc.) ^{/1}	\$110	\$65
Scratch Protection Plan (Single vision Multifocal ler	\$20 \$40	

^{1/} Transitions®is a registered trademark of Transitions Optical, Inc.

Out-of-Network Benefits

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit P.O. Box 1525 Latham, NY 12110

OUT-OF-NETWORK REIMBURSEMENT SCHEDULE

Eye Examination up to \$40 | Frame up to \$50 Spectacle Lenses (per pair) up to: Single Vision \$40, Bifocal \$60, Trifocal \$80, Lenticular \$100 Elective Contacts up to \$105, Visually Required Contacts up to \$225



Benefits: www.aleraedge.com / AleraGray

Customer Service at Alera Edge

support@aleracare.zendesk.com

1-800-836-0026, x7400 | 8am-4:30pm



Medical Benefits | EmpireBlue

Member Service:

See your ID Card for a phone number OR **1-800-331-1476** | 8:00am-5pm



Dental Benefits | MetLife

Customer Service: 1-800-942-0854

Group #: 217284



Vision Benefits | Davis Vision

Customer Service: 1-877-923-2847

Group #: 2769



HRA | AleraPay

Customer Service:

AleraEdgePay@AleraGroup.com

1-800-836-0026, x7200

See also: AleraPay App