

**UCIDA UNIFORM TAX POLICY MATRIX
(Applicable to Uniform Tax Exemption Policy (UTEP) Categories 1-4)**

Number of Points	Permanent New Jobs Created	Retained Jobs	% Per Capita Wage*	Construction Phase Job Creation	Environmentally Sustainable	Community Investment	Educational/ Workforce Investment
1	5-9	5-29	At least 80% of full time equivalent workers (FTE)** earn \$19.59/hour			Project easily accessible using public transportation (bus stop within ¼ mile)	Post job openings with the Workforce Investment Board/Workforce System One-Stop Job Center
2	10-49	30-99	At least 80% of FTE earn \$24.09/hour	At least 50% of the construction workforce is paid prevailing wages	Use of existing industrial site or brownfield; construction in a shovel-ready site or designated business park; LEEDS Certified**** or use of significant renewable energy	Development in economically distressed area of County*****	At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher
3	50 + Receive one additional point for every additional 15 jobs	100+	At least 80% of FTE earn \$30.11/hour	At least 75% of the construction workforce is paid prevailing wages or at least 75% of regional labor is used***		Needed industry or service in the local economy as defined by <i>Ulster Tomorrow</i> or its successor	Workforce housing (moderately priced dwelling units that families earning 60 to 120 percent of the area median income (AMI) can purchase or rent) or senior/disabled housing

*NYS DOL Quarterly Census of Employment and Wages - <https://labor.ny.gov/stats/lscqew.shtm> - at date application is filed.

**FTE is equivalent to 35 hours of work per week.

***Regional labor from Ulster or immediately surrounding counties including: (Ulster, Greene, Delaware, Sullivan, Orange, Dutchess and Columbia).

****US Green Building Council - <http://www.usgbc.org>

*****US Economic Development Administration: Unemployment 1 point higher than average; Per Capita Income 80% or less than average; or a "Special Condition" resulting from severe short term or long term changes in economic conditions – such as a major industrial shutdown or loss of significant industry.