

**UCIDA UNIFORM TAX POLICY MATRIX**  
**(Applicable to Uniform Tax Exemption Policy ('UTEP') Categories 1-4)**

Number of Points per Criteria	Projected New Permanent Full-time Jobs Created	Current (Retained) Full-time Jobs	% Per Capita Wage*	Construction Jobs	Environmental Sustainability	Community Investment	Educational/ Workforce Investment
1	5-9	5-29	At least 80% of full time equivalent workers (FTE)** earn \$20.74/hour - 25.50/hour	n/a	n/a	Project easily accessible using public transportation (bus stop within ¼ mile)	Post job openings with the Workforce Investment Board/Workforce System One-Stop Job Center
2	10-49	30-99	At least 80% of FTE earn \$25.51/hour - 31.87/hour	At least 50% of the construction workforce is paid prevailing wages	Use of existing industrial site or brownfield; construction in a shovel-ready site or designated business park; LEEDS Certified**** or use of significant renewable energy	Development in economically distressed area of County*****	At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher
3	50+: the 1 point for every additional 15 jobs	100+	At least 80% of FTE earn \$31.88/hour or above	At least 75% of the construction workforce is paid prevailing wages OR at least 75% of regional labor is used***		Needed industry or service in the local economy as defined by Ulster Tomorrow or its successor	Workforce housing (moderately priced dwelling units that families earning 60 to 120 percent of the area median income (AMI) can purchase or rent) or senior/disabled housing

\* At date application is filed. The above table is as of the most recent data for Q2 2017 annualized by multiplying by four (4) and dividing by 1,820 hours per year;

source: Quarterly Census of Employment and Wages (QCEW) for Ulster County for All Industries NAICS Code 00

\*\* FTE is equivalent to 35 hours of work per week or 1,082 hours per year.

\*\*\* regional labor refers to the Local Labor Market Area which is defined as construction workforce residing in Ulster County and the contiguous counties; Greene, Delaware, Sullivan, Orange, Dutchess or Columbia counties

\*\*\*\* As defined by the US Green Building Council; source: [www.usbc.org](http://www.usbc.org)

\*\*\*\*\* As defined by the US Economic Development Administration: Unemployment 1 percentage point high than average; Per Capita Income 80% or less than average; or "special condition" resulting from severe short-term or long-term changes in economic conditions - such as major industrial shutdown or loss of significant industry; source:

[https://www.eda.gov/pdf/EDAs\\_regs-13\\_CFR\\_Chapter\\_III.pdf](https://www.eda.gov/pdf/EDAs_regs-13_CFR_Chapter_III.pdf) - Subpart C—Economic Distress

Criteria / § 301.3 Economic distress levels.