Resolution No. 243 August 13, 2008

Authorizing The Chairman To Execute A Memorandum Of Understanding Between The New York State Division Of Human Rights And The Commission On Human Relations For Ulster County For Intake Relationship

The Personnel Committee (Chairman Sheeley and Legislators Dart, R.S. Parete, Terpening, Aiello, Maloney and Petit) offers the following:

WHEREAS, the New York State Division of Human Rights (herein and after known as the “Division”) and the Commission on Human Relations for the County of Ulster (herein and after known as the “Commission”) are committed to preventing and fighting discrimination in the County of Ulster through, among other ways, enhancing services to those who avail themselves or wish to avail themselves of the rights and protections accorded by the New York State Human Rights Law (herein and after known as the “Law”), and

WHEREAS, specifically the “Division” has jurisdiction over allegations of discrimination under the New York Executive Law, Article 15 (Human Rights Law), and the “Commission” has authority under General Municipal Law, Article 12D, to, among other things, assist the “Division” in educating the public generally on the “Law” and the “Division’s” responsibilities and work in enforcing that Law, and to assist those individuals who believe that they have or could have a valid claim under the “Law” in completing and submitting complaints with the “Division” that meet the requirement of the “Law”, and

WHEREAS, in light of the shared mission and goals of the “Division” and the “Commission” to prevent and fight discrimination of the State of New York, including specifically the County of Ulster, and to enhance services to alleged victims of discrimination, and in consideration and recognition that an enhanced State discrimination complaint process furthers both the “Division’s” and the “Commission’s” mission and work, the parties desire to enter annexed Memorandum of Understanding (herein and after known as the “MOU”), to establish intake relationship between the “Division” and the “Commission” on the terms set forth in the annexed “MOU”, unless this “MOU” is modified or terminated before that date pursuant to the terms and conditions set forth therein, and

WHEREAS, the Personnel Committee has met and reviewed said request with a majority of the members voting approval.

RESOLVED, the Chairman of the Ulster County Legislature is hereby authorized to execute the annexed Memorandum of Understanding between the New York State Division of Human Rights and the Commission on Human Relations for
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Ulster County for Intake Relationship, in the form as filed with the Clerk of the Ulster County Legislature or as modified with the approved of the County Attorney, and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 32    NOES: 0
(Absent: Legislator R.A. Parete)

FINANCIAL IMPACT:
NONE

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