**EXEMPTIONS TO LIVING WAGE LAW:**

1. Contracts for less than $50,000 in a calendar year
2. NYS-mandated contracts with pre-determined rates
3. Contracts in which services are incidental to the delivery of products, equipment or commodities
4. Contracts with disabled employees covered by a current sub-minimum wage certificate issued to the employer by the United States Department of Labor
5. Contracts for trainees in a bona fide training program

*Note:* No provision of this local law shall supplant or contradict the terms of existing collective bargaining agreement(s), or any provision of Federal Law or New York State Law.