

**Requiring The Reporting Of Wages For Employees Of Contractors And Sub-Contractors That Provide Services To The County Of Ulster, Adopting Updated Procurement Manual Pursuant To General Municipal Law Section 104-b**

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Cahill, Fabiano, Ronk, and Walter)

Legislator Abe Uchitelle, and Legislator Erner offer the following:

WHEREAS, the wages of all persons performing duties for Ulster County are of concern to the Ulster County Legislature; and

WHEREAS, a significant proportion of duties executed on behalf of Ulster County are performed by outside vendors; and

WHEREAS, the wages of those performing duties on behalf of Ulster County have the capacity to impact the work being performed and the ability of the broader County workforce to retain its many talented and caring professionals performing work on behalf of the County; and

WHEREAS, the residents of Ulster County rely on myriad services, including but not limited to services provided directly to residents by caring and talented individuals who may be employees of Ulster County or may be employees of contracted vendors; and

WHEREAS, pursuant to Section C-11 of the Ulster County Charter and Section A2-5(A) of the Ulster County Administrative Code, the Ulster County Legislature is “the legislative, appropriating and policy determining body of the County and, as such, shall have and exercise all powers and duties now or hereinafter conferred upon it by applicable law and any powers necessarily implied or incidental thereto”; and

WHEREAS, pursuant to Section C-11(h) of the Ulster County Charter and Section A2-5(A)(8) of the Ulster County Administrative Code, the Ulster County Legislature is empowered to fix the compensation of all officers and employees paid from County funds, or, for employees not covered by a collective bargaining agreement, to establish salary ranges within which the appointing authority shall have discretion to set the actual salary within a range”; and

WHEREAS, Ulster County and the Ulster County Legislature require timely and accurate information on the wages and salaries paid to the people working for its contractors and subcontractors; and

WHEREAS, the County Legislature wishes to require any contractor or subcontractor providing services to the County to submit, upon request, information regarding payroll, including all of its employees that provide, or assist in providing, such services to the County; and

**Resolution No. 288      July 19, 2022**

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WHEREAS, the County Legislature intends such requirement to be included in the contracts that the County enters into with its contractors and subcontractors; and

WHEREAS, the County Legislature wishes to evaluate the information submitted by the contractors and subcontractors selected to provide services to the County in order to properly fulfill its fiduciary responsibly to the Ulster County taxpayers; and

WHEREAS, County Legislature wishes the County's Procurement Manual to be updated by adding a new paragraph II. A. 9 in section II ("General Purchasing Procedures"); now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby adopts the updated Policies and Procedures as set forth in the Procurement Manual, attached hereto as Exhibit A,

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 15      NOES: 8  
(Noes: Legislators Corcoran, Fabiano, Gavaris,  
Hansut, Litts, Lopez, Roberts and Ronk)

Postponed in Committee: Ways and Means for one week on May 10, 2022

Postponed in Committee: Ways and Means on May 17, 2022 with consent

Passed Committee: Ways and Means as amended on June 14, 2022

Referred back to Ways and Means Committee at Legislative Session on June 21, 2022

Passed Committee: Ways and Means as amended on July 12, 2022

FINANCIAL IMPACT:  
NONE

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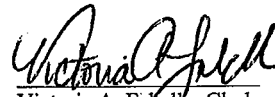
STATE OF NEW YORK

ss:

COUNTY OF ULSTER

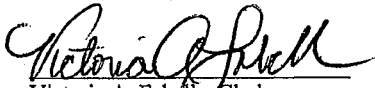
I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 19<sup>th</sup> Day of July in the year Two Thousand Twenty-Two, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 22<sup>nd</sup> Day of June in the year Two Thousand Twenty-Two.



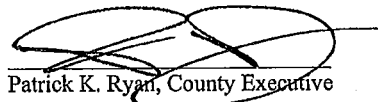
Victoria A. Fabella, Clerk  
Ulster County Legislature

Submitted to the County Executive this  
22<sup>nd</sup> Day of July 2022.



Victoria A. Fabella, Clerk  
Ulster County Legislature

Approved by the County Executive this  
27 Day of July 2022.



Patrick K. Ryan, County Executive